

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Batasan Hills, Quezon City

**NINETEENTH CONGRESS**  
First Regular Session



**HOUSE RESOLUTION No. 666**

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Introduced by  
**ACT Teachers Party-List Rep. FRANCE L. CASTRO,**  
**GABRIELA Women's Party Rep. ARLENE D. BROSAS,**  
and **KABATAAN Party-List Rep. RAOUL DANNIEL A. MANUEL**

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**RESOLUTION**  
**URGING THE HOUSE COMMITTEE ON BASIC EDUCATION AND**  
**CULTURE TO IMMEDIATELY INVESTIGATE, IN AID OF LEGISLATION,**  
**THE ALLEGED MATERNITY LEAVE PAY ANOMALY**

**WHEREAS**, on December 15, 2022, Dr. Ellery Quintia, Chief of Curriculum Implementation of the Division of DepEd-Taguig City and Pateros, revealed an alleged maternity leave pay scam happening within the Division. She disclosed documents wherein one teacher received, from 2016 to 2019, amounts ranging from P35,000 to P61,000 by filing a total of 11 maternity leaves within a span of three years;

**WHEREAS**, Dr. Quintia further revealed that in 2019, the accountant and bookkeeper in charge at that time already noticed the anomalous filing of several maternity leaves and have filed a joint report regarding the matter. It was only in 2021 that Dr. Quintia discovered the said issue and decided to reveal the anomaly;

**WHEREAS**, according to documents from the DepEd's finance department, the person/s behind the scheme received money on several dates from February 2016 to August 2018, amounting to almost P497,000;

**WHEREAS**, according to news reports and interviews, the teacher identified in the documents denied the allegations, and stated that she has not filed maternity leaves, or any other kind of leave, since she began teaching in 1999. Also, she did not receive

any money nor promotion from the Division. She further stated that she was separated from her husband for almost six years already, she did not become pregnant and do not have any children;

**WHEREAS**, the process of granting a maternity leave to a teacher involves a lot of procedures and responsible personnel, including those at the school and Division levels. Any teacher claiming a maternity leave has to file several leave forms and clearances which will go through the school principal, personnel at the Division Office including the administrative officer, division accountant, chief of School Governance & Operations Division (SGOD), and even the legal department. Hence, it is impossible and unimaginable for a regular public school teacher to bypass or circumvent a tedious process and execute such a racketeering act;

**WHEREAS**, the mastermind or masterminds of the illegal scheme, along with those who might have benefitted therefrom, should be held liable and accountable for profiteering, victimizing the rank-and-file teachers particularly the ones whose names were used in claiming the amounts and those who may have been qualified but were deprived of the benefits, and abusing official authority;

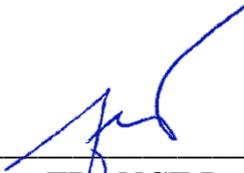
**WHEREAS**, while the Department of Education can launch an internal investigation such as one aimed at preventing another scam from occurring, an independent investigation of the maternity leave pay scam must also be conducted. It is possible that conflict of interest will arise, since the probable perpetrators are within the school and/or the Division Office;

**WHEREAS**, it is also imperative that Congress, through the House Committee on Basic Education and Culture, exercise its oversight powers over the Department with regard to its functions, processes, and budget;

**WHEREAS**, as the diverted money came from the taxes of the people, it is fitting that we should find the persons or officials behind this scam and implicate all those who benefitted from it.

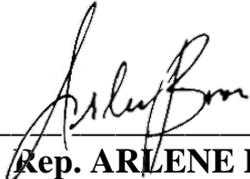
**NOW, THEREFORE, BE IT RESOLVED** that the House of Representatives urge the House Committee on Basic Education and Culture to immediately investigate, in aid of legislation, the alleged maternity leave pay anomaly.

*Adopted,*



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**Rep. FRANCE L. CASTRO**  
*ACT Teachers Party-List*



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**Rep. ARLENE D. BROSAS**  
*GABRIELA Women's Party*



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**Rep. RAOUL DANNIEL A. MANUEL**  
*KABATAAN Party-List*