HOUSE OF REPRESENTATIVES
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Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **7351**

Introduced by Representative **MARLYN L. PRIMICIAS-AGABAS**

EXPLANATORY NOTE

This bill seeks to amend several provisions of Republic Act No. 6975, or otherwise known as the "*Department of the Interior and Local Government Act of 1990*" [or "RA 6975" for easy reference], as amended, and Section 32 of Republic Act No. 8551, otherwise known as the "*Philippine National Police Reform and Reorganization Act of 1998*", and to appropriate funds thereof.

The twin overarching purposes of the bill and the proposed amendments are: 1) to strengthen the over-all organizational command structure of the PNP, and 2) to enhance the PNP's operational capability in its multi-level offices in carrying out its constitutional and statutory mandates. These purposes are achieved by creating additional valuable offices. Consider, for instance, the following:

The "**PNP Directorial Staff**" in the proposed Section 25-A. This new office will certainly enhance the span of control of the PNP Chief in the administration and operation of the entire PNP as well as create a more efficient and effective working relationship among all the PNP national and local offices.

Another is a "**command group**" for the PNP Chief composed of the offices of the two deputy chiefs for Administration and Operation, plus the Chief of the Directorial Staff. This proposed amendment will certainly bring better harmony, effective coordination, and faster communication between the PNP Chief and these said offices as well as facilitate easier access to them by PNP personnel and the public.

Also, offices like "**area commands**" or "**Area Police Commands**" to be established in strategic locations in the country, particularly in clustered Regional Offices, and "**city offices**" instead of mere police stations, among others, are aimed at strengthening police presence and increasing police visibility in these strategic locations and cities, given the fact that cities are bustling with people and activities more than any normal municipality. The benefits are calculated or estimated to far outweigh the costs of creating, staffing, and maintaining these offices, keeping in mind that peace and order, public safety and security are primordial concerns of our citizens and could not be compromised.

Moreover, Section 5 of the proposed house bill giving to the PNP Chief the power or authority to select the members of his command group is just appropriate and will not be abused as the power to appoint is still vested in the President and the appointment requires the prior recommendation of the Commission.

Given the beneficial purposes of the proposed amendments to RA 6975 and RA 8551 contained in this proposed bill—which, if passed into law, is reckoned to benefit not only the PNP as an organization, but ultimately, and more importantly, our country and its people, approval of this bill is earnestly sought.

MARLYN L. PRIMICIAS-AGABAS
6th District, Pangasinan

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 7351

Introduced by Representative **MARLYN L. PRIMICIAS-AGABAS**

AN ACT
ADOPTING THE CURRENT STRUCTURE OF THE PHILIPPINE NATIONAL POLICE INCLUDING THE PAY AND ALLOWANCES OF PNP PERSONNEL, AMENDING FOR THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35, 36, AND 67 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED, AND SECTION 32 OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998", AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 25 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 25. Organization. - [The PNP shall be headed by a Chief who shall be assisted by two (2) deputy chief, one (1) for operations and one (1) for administration, both of whom shall be appointed by the President upon recommendation of the Commission from among the most senior and qualified officers in the service: *Provided, however,* That in no case shall any officer who has retired or is retirable within six (6) months from his compulsory retirement age be appointed as Chief of the PNP.] The PNP shall be composed of a national office, **AREA COMMANDS**, regional offices, provincial offices, district offices, **CITY OFFICES**, and city or municipal stations.

At the national level, the [PNP shall maintain its office in Metropolitan Manila which] **CHIEF OF THE PNP SHALL HAVE A COMMAND GROUP COMPOSED OF THE OFFICES OF THE DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION, THE DEPUTY CHIEF OF THE PNP FOR OPERATIONS, AND THE CHIEF OF THE DIRECTORIAL STAFF. THE NATIONAL OFFICE** shall [house the] **HAVE A** directorial staff, [service staff] **NATIONAL ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS**, and special [support units] **POLICE OFFICES**.

IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP SHALL HAVE AREA POLICE COMMANDS.

At the regional level, the PNP shall have **POLICE** regional offices, including that of the National Capital Region **POLICE OFFICE**, which may be divided into two (2) separate regions, without prejudice to the pertinent provisions of the Organic Act for the Autonomous Regions

of the Cordilleras and Muslim Mindanao relative to the creation of a [regional] [p]Police REGIONAL [force] OFFICE in the area of autonomy.[Each of these regional offices] POLICE REGIONAL OFFICES shall be headed by [a][r]Regional [d] Directors [for peace and order],

AT THE METROPOLITAN LEVEL, THERE SHALL BE A DISTRICT OFFICE, EACH HEADED BY A DISTRICT DIRECTOR.

At the provincial level, there shall be a [PNP] POLICE PROVINCIAL office, each headed by a [p]Provincial [d] Director. In the case of large provinces, police districts may be established by the Commission to be headed by a [d]District [d] Director.

AT THE HIGHLY URBANIZED AND INDEPENDENT COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE OFFICE, EACH HEADED BY A CITY DIRECTOR.

At the **COMPONENT** city or municipal level, there shall be a [PNP] POLICE station, each headed by a chief of police.

The Chief of the PNP shall, within sixty (60) days from the effectivity of this Act and in accordance with the broad guidelines set forth herein, recommend the organizational structure and staffing pattern of the PNP to the Commission.

SECTION 2. A new Section 25-A is hereby inserted in Republic Act No. 6975, to read as follows:

"SEC. 25-A. PNP DIRECTORIAL STAFF. - THE DIRECTORIAL STAFF SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE SPAN OF CONTROL BEING EXERCISED BY THE CHIEF OF THE PNP IN THE ADMINISTRATION, OPERATION, AND CONTROL OF THE PNP AND TO FURTHER STRENGTHEN THE EFFICIENT AND EFFECTIVE WORKING RELATIONSHIP OF ALL PNP OFFICES: *PROVIDED,* THAT THE CHIEF OF THE PNP MAY CONSTITUTE MODIFY, OR MERGE SUCH OTHER DIRECTORIAL STAFF AS MAY BE NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION: *PROVIDED FURTHER,* THAT NO DIRECTORIAL STAFF HEADED BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW. THE FOLLOWING DIRECTORATES SHALL CONTINUE TO PERFORM THEIR SPECIFIC FUNCTIONS UNDER THE SUPERVISION AND AUTHORITY OF THE CHIEF OF THE DIRECTORIAL STAFF:

(A) THE DIRECTORATE FOR PERSONNEL AND RECORDS MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE MANAGEMENT OF PNP UNIFORMED AND NON-UNIFORMED PERSONNEL, MANPOWER PROCUREMENT AND CONTROL, PERSONNEL RECORDS AND REPORTS, DISCIPLINE, MORALE AND WELFARE, LAW AND ORDER, PERSONNEL SERVICES AND PERSONNEL PROCEDURES, AND MISCELLANEOUS FUNCTIONS ASSIGNED BY THE CHIEF OF THE PNP;

(B) THE DIRECTORATE FOR INTELLIGENCE SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN ATTAINING INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE MANAGEMENT OF ALL INTELLIGENCE AND COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;

(C) THE DIRECTORATE FOR OPERATIONS SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE EXERCISE OF THE COMMAND, CONTROL, DIRECTION, COORDINATION, AND SUPERVISION OF ALL ACTIVITIES CONCERNING OPERATIONS, EMPLOYMENT, AND DEPLOYMENT OF THE PNP;

(D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE ADMINISTRATION AND MANAGEMENT OF LOGISTICS AND ITS FUNCTIONAL AREAS;

(E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE AREAS OF PLANS AND PROGRAMS THAT ARE BEYOND THE IMMEDIATE OPERATIONAL AND TACTICAL RANGE. THIS INCLUDES ORGANIZATIONAL AND FORCE DEVELOPMENT, SPECIAL STUDIES, RESEARCH AND PROJECT MANAGEMENT OF INTER-AGENCY AND INTERNATIONAL AFFAIRS, LEGISLATIVE AND OTHER REQUIREMENTS THAT ARE NEEDED FOR THE EFFECTIVE AND EFFICIENT ADMINISTRATION AND OPERATION OF THE PNP;

(F) THE DIRECTORATE FOR COMPTROLLERSHIP SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP ON BUDGETING, ACCOUNTING, FINANCIAL MANAGEMENT, AND INTERNAL AUDITING MATTERS;

THE DIRECTORATE FOR POLICE COMMUNITY RELATIONS SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN PLANNING, DIRECTING, COORDINATING, AND SUPERVISING THE IMPLEMENTATION OF THE SUSTAINABLE PROGRAMS FOR INSTITUTIONAL IMAGE BUILDING; CITIZENS' PARTICIPATION IN THE MAINTENANCE OF PUBLIC ORDER INCLUDING PEACE POLICY FOR SOCIO-ECONOMIC DEVELOPMENT; VALUE ORIENTATION AND CONTINUING EDUCATION; GENDER AWARENESS AND DEVELOPMENT; AND AUXILIARY FORCE MULTIPLIER DEVELOPMENT;

(H) THE DIRECTORATE FOR INVESTIGATION SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE INVESTIGATION ACTIVITIES OF THE PNP;

(I) THE DIRECTORATE FOR TRAINING, EDUCATION, AND DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE FORMULATION OF POLICIES AND IN THE PLANNING, COORDINATION, AND SUPERVISION OF ALL MATTERS PERTAINING TO TRAINING, EDUCATION AND DOCTRINE DEVELOPMENT;

(J) THE DIRECTORATE FOR RESEARCH AND DEVELOPMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE CONDUCT OF RESEARCH AND DEVELOPMENT; TEST AND EVALUATION OF CLOTHING, MATERIAL, VEHICLES, AND EQUIPMENT; ISSUANCE OF ACCREDITATION TO MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS AND ACCOUTREMENTS; FORMULATION AND IMPLEMENTATION OF PNP POLICIES ON THE WEARING OF PNP UNIFORMS; AND IN THE IMPLEMENTATION AND ADMINISTRATION OF THE PNP SELF- RELIANT DEVELOPMENT POSTURE PROGRAMS, WHICH ARE IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY; AND

(K) THE DIRECTORATE FOR INFORMATION AND COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE FORMULATION OF POLICY AND MANAGING INFORMATION, ELECTRONICS AND COMMUNICATIONS TECHNOLOGY RESOURCES TO PROMOTE, DEVELOP AND REGULATE INTEGRATED STRATEGIC ICT SYSTEMS AND RELIABLE AND EFFICIENT COMMUNICATIONS INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN RELIABLE, SECURED, INTEGRATED, AND COST-EFFICIENT INFORMATION TECHNOLOGY AND COMMUNICATIONS SERVICES AND FACILITIES TO ALL PNP OFFICES AND UNITS. IT SHALL LIKEWISE BE RESPONSIBLE FOR THE DESIGN, IMPLEMENTATION AND MAINTENANCE OF THE DATABASE SYSTEM OF THE ORGANIZATION AND THE DEVELOPMENT OF THE ANTI-CYBERCRIME CAPABILITIES OF THE PNP TO ADDRESS THE GROWING INCIDENCE OF CYBERCRIME IN THE COUNTRY."

SECTION 3. A new Section 25-B is hereby inserted in Republic Act No. 6975 to read as follows:

"SEC. 25-B. AREA POLICE COMMANDS (APC). - IN ORDER TO ENHANCE THE CONTROL OF THE CHIEF OF THE PNP, AREA POLICE COMMANDS SHALL BE ESTABLISHED IN CLUSTERED POLICE REGIONAL OFFICES. THE APC SHALL ORCHESTRATE, SUPERVISE, AND CONTROL THE CONDUCT OF INTER-REGIONAL OPERATIONS AGAINST INSURGENCY, TERRORISM, AND OTHER INTERNAL SECURITY THREATS. FURTHER, THE APC SHALL LIKEWISE CONDUCT SEARCH, RESCUE, AND RELIEF OPERATIONS IN TIMES OF CALAMITIES AND OTHER EMERGENCY SITUATIONS WITHIN THEIR RESPECTIVE AREAS OF JURISDICTION. FINALLY, THE APC SHALL SUPPORT THE POLICE REGIONAL OFFICES IN THE CONDUCT OF INTERREGIONAL ANTI-CRIMINALITY OPERATIONS AND INVESTIGATION.

FOR THIS PURPOSE, THE APCs SHALL HAVE ADMINISTRATIVE AND OPERATIONAL CONTROL OVER THE EXISTING REGIONAL MOBILE FORCE BATTALIONS WITHIN THEIR RESPECTIVE AREAS OF RESPONSIBILITY SUBJECT TO THE EXERCISE OF THE POWER OF DELEGATION OF AUTHORITY OF THE CHIEF OF THE PNP AND STRICT COMPLIANCE TO THE DOCTRINE OF CHAIN OF COMMAND.

INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:

(A) NORTHERN LUZON AREA POLICE COMMAND;

(B) SOUTHERN LUZON AREA POLICE COMMAND;

(C) VISAYAS AREA POLICE COMMAND;

(D) EASTERN MINDANAO AREA POLICE COMMAND; AND

(E) WESTERN MINDANAO AREA POLICE COMMAND.

TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY, OR MERGE APCs AS MAY BE NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION: *PROVIDED,* THAT NO APC HEADED BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW."

SECTION 4. A new Section 25-C is hereby inserted in Republic Act No. 6975 to read as follows:

"SEC. 25-C. SPECIAL POLICE OFFICES. THE PNP SHALL BE SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL CONTINUE TO PERFORM THEIR SPECIFIC FUNCTIONS. TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY, OR MERGE SPECIAL POLICE OFFICES AS MAY BE NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION: *PROVIDED,* THAT NO SPECIAL POLICE OFFICE HEADED BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW:

(A) CENTER FOR POLICE STRATEGY MANAGEMENT - HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER SHALL SERVE AS THE CENTRAL FACILITY OF THE

ORGANIZATION IN COORDINATING AND INTEGRATING ALL STRATEGY MANAGEMENT PROCESSES, SUSTAINING ITS STRATEGY EXECUTION AND MANAGEMENT, AND INSTILLING IN THE ORGANIZATION A CULTURE OF STRATEGIC FOCUS.

(B) HUMAN RIGHTS AFFAIRS OFFICE - HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS A MANAGEMENT FACILITY THAT WILL OVERSEE THE IMPLEMENTATION OF PNP GUIDELINES AND POLICIES ON HUMAN RIGHTS LAWS.

(C) PEACE PROCESS AND DEVELOPMENT CENTER - HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER SHALL BE THE OFFICE PRIMARILY RESPONSIBLE IN THE MONITORING OF THE DEVELOPMENT AND IMPLEMENTATION OF PEACE AGREEMENTS AND PERTINENT LAWS.

(D) COMMAND CENTER - HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER SHALL BE THE MAIN MONITORING FACILITY OF THE PNP OF ALL EVENTS AFFECTING THE PEACE AND ORDER SITUATION NATIONWIDE. IT SHALL SERVE AS THE MAIN COORDINATING CENTER FOR ALL OPERATING AND SUPPORT UNITS IN PURSUANCE OF PNP LAW ENFORCEMENT, INTERNAL SECURITY, SPECIAL OPERATIONS, AND RECORDS/STATISTICS COMPILATION FUNCTIONS.

(E) PUBLIC INFORMATION OFFICE - HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE SHALL SUPERVISE, EVALUATE, AND MONITOR THE PROVISION OF RELEVANT INFORMATION ON ONGOING PNP PROGRAMS, PROJECTS AND ACTIVITIES TO ENHANCE THE UNDERSTANDING OF THE GENERAL PUBLIC AND ULTIMATELY GAIN COMMUNITY SUPPORT AND ACTIVE PARTICIPATION.

(F) LIAISON OFFICE FOR THE OFFICE OF THE PRESIDENT - HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS AN EXTENSION OF THE OFFICE OF THE CHIEF OF THE PNP TO ASSIST THE PRESIDENT AND THE EXECUTIVE SECRETARY ON THE DIFFERENT ASPECTS OF LAW ENFORCEMENT AND ACT AS THE MAIN FOCAL POINT OF COORDINATION BETWEEN THE PNP AND THE OFFICE OF THE PRESIDENT.

(G) LIAISON OFFICE FOR THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT - HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE SHALL ASSIST THE SECRETARY IN HIS CAPACITY AS THE EX-OFFICIO CHAIRPERSON OF THE COMMISSION.

(H) LEGISLATIVE AFFAIRS CENTER - HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER SHALL ACT AS THE PERMANENT PNP REPRESENTATIVE DURING CONGRESSIONAL HEARINGS AND DELIBERATIONS AS WELL AS UNDERTAKE NECESSARY ACTIONS TO PURSUE THE PASSAGE OF PNP PRIORITY BILLS AND RELATED BILLS IN THE CONGRESS OF THE PHILIPPINES."

SECTION 5. Section 26 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 26. *Powers, Functions and Term of Office of the PNP Chief.* - **THE**

COMMAND AND DIRECTION OF THE PNP SHALL BE VESTED IN THE CHIEF OF THE PNP WHO SHALL HAVE THE POWER TO SELECT THE MEMBERS OF HIS COMMAND GROUP FROM AMONG THE QUALIFIED OFFICERS IN THE SERVICE. PROVIDED THAT THE DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION AND THE DEPUTY CHIEF OF THE PNP FOR OPERATIONS SHALL BE APPOINTED BY THE PRESIDENT UPON RECOMMENDATION OF THE COMMISSION.

The [command and direction of the PNP shall be vested in the] Chief of the PNP [who] shall have the power to direct and control tactical as well as strategic movements, deployment, placement, utilization of the PNP or any of its units and personnel, including its equipment, facilities and other resources. Such command and direction of the Chief of the PNP may be delegated to subordinate officials with respect to the units under their respective commands, in accordance with the rules and regulations prescribed by the Commission. The Chief of the PNP shall also have the power to issue detailed implementing policies and instructions regarding personnel, funds, properties, records, correspondence and such other matters as may be necessary to effectively carry out the functions, powers and duties of the Bureau. The Chief of the PNP shall be appointed by the President from among the senior officers down to the rank of Police Brigadier General [, subject to confirmation by the Commission on Appointments]: *Provided,* That the Chief of the PNP shall serve a term of office not to exceed four (4) years [:] **AND SHALL BE COMPULSORILY RETIRED AT THE MAXIMUM TENURE IN POSITION HEREIN PRESCRIBED, OR AT AGE FIFTY-SIX (56), WHICHEVER IS EARLIER:** *Provided, further,* that in times of war or other national emergency declared by Congress, the President may extend such term of office."

TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY, OR MERGE PNP UNITS AND OFFICES AS MAY BE NECESSARY INCLUDING THE CORRESPONDING CHANGES IN THE NUMBER AND DISTRIBUTION OF RANKS, OR OTHERWISE IMPLEMENT NECESSARY ADJUSTMENTS IN THE ORGANIZATIONAL STRUCTURE, STAFFING, FUNCTIONS, AND FUNCTIONAL RELATIONSHIPS SUBJECT TO THE APPROVAL OF THE COMMISSION: *PROVIDED,* THAT NO PNP UNITS AND OFFICES HEADED BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW."

SECTION 6. Section 29 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 29. Key Positions. - The head of the **PNP SHALL HAVE THE POSITION TITLE OF CHIEF OF THE PNP**, with the rank of Police General. [shall have the position title of the Chief of the PNP.]

The second in command of the **PNP SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION**, with the rank of Police Lieutenant General, [shall be the Deputy Chief of the PNP for Administration.] The third in command **SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF THE PNP FOR OPERATIONS**, with the rank also of Police Lieutenant General, [shall be the Deputy Chief of the PNP for Operations.]

At the national office, the head of the directorial staff **SHALL HAVE THE POSITION**

TITLE OF THE CHIEF OF THE DIRECTORIAL STAFF, with the rank of Police Lieutenant General [shall be known as the Chief of the Directorial Staff of the PNP] **AND SHALL BE ASSISTED BY A SECRETARY TO THE DIRECTORIAL STAFF WITH THE RANK OF POLICE BRIGADIER GENERAL**.

The heads of the various [staff divisions in the] directorial staff shall have **THE POSITION TITLE OF DIRECTOR OF THEIR RESPECTIVE DIRECTORIAL STAFF, WITH** the rank of Police Major General, [director with the position title of Director of the Directorial Staff] **THEY SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND EXECUTIVE OFFICER, BOTH WITH THE RANK OF POLICE BRIGADIER GENERAL**, [of their respective functional divisions. The head of the Inspectorate Division with the rank of chief superintendent shall assume the position title of Inspector General] The heads of the NATIONAL administrative and operational support [divisions] UNITS shall have the rank of Police Brigadier General OR HIGHER.

THE HEADS OF AREA POLICE COMMANDS SHALL HAVE THE POSITION TITLE OF COMMANDER, WITH THE RANK OF POLICE LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A DEPUTY COMMANDER AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE BRIGADIER GENERAL.

THE HEADS OF SPECIAL POLICE OFFICES SHALL HAVE THE POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE, WITH THE RANK OF POLICE BRIGADIER GENERAL AND SHALL BE ASSISTED BY AN ASSISTANT CHIEF WITH THE RANK OF POLICE COLONEL

The head of the **NCR POLICE OFFICE (NCRPO) SHALL HAVE THE POSITION TITLE OF NCRPO REGIONAL DIRECTOR**, with the rank of Police Major General [shall assume the position title of NCR Director] **AND SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR ADMINISTRATION, DEPUTY REGIONAL DIRECTOR FOR OPERATIONS, AND CHIEF OF REGIONAL STAFF, ALL WITH THE RANK OF POLICE BRIGADIER GENERAL.**

The heads of [the] **OTHER POLICE** regional offices **SHALL HAVE THE POSITION TITLE OF REGIONAL DIRECTOR**, with the rank of Police Brigadier General [shall assume the position title of Regional Director] **AND SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR ADMINISTRATION WITH THE RANK OF POLICE BRIGADIER GENERAL, AND DEPUTY REGIONAL DIRECTOR FOR OPERATIONS AND CHIEF OF REGIONAL STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

The heads of the [NCR] POLICE districts [offices] **ESTABLISHED IN THE NCR AND IN OTHER METROPOLITAN AREAS SHALL HAVE THE POSITION TITLE OF DISTRICT DIRECTOR**, with the rank of Police Brigadier General [shall have the position title of District Director.] **AND SHALL BE ASSISTED BY A DEPUTY DISTRICT DIRECTOR FOR ADMINISTRATION, DEPUTY DISTRICT DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

The heads of **POLICE** provincial offices **SHALL HAVE THE POSITION TITLE OF PROVINCIAL DIRECTOR**, with the rank of Police Colonel, [shall be known as Provincial

Director.]

THE HEADS OF CITY POLICE OFFICES SHALL HAVE THE POSITION TITLE OF CITY DIRECTOR, WITH THE RANK OF POLICE COLONEL.

The heads of the POLICE districts [offices] **ESTABLISHED BY THE COMMISSION IN LARGE PROVINCES SHALL HAVE THE POSITION TITLE OF DISTRICT DIRECTOR**, with the rank of Police Lieutenant Colonel, [shall have the position title of District Director.]

The heads of the **POLICE STATIONS IN THE** municipality] or city [offices] **LEVEL SHALL HAVE THE POSITION TITLE OF CHIEF OF POLICE**, with the rank of **AT LEAST POLICE CAPTAIN IN THE FORMER AND** Police Major **IN THE LATTER."** [shall be known as Chief of Police."]

SECTION 7. A new Section 30-A is hereby inserted in Republic Act No. 6975 to read as follows:

"Sec. 30-A. *Philippine National Police Academy Cadets.* ALL CADETS OF THE PHILIPPINE NATIONAL POLICE ACADEMY (PNPA) SHALL BE APPOINTED BY THE CHIEF OF THE PNP, OR UPON HIS AUTHORITY, BY THE PNPA DIRECTOR. THEY SHALL HOLD THE POSITION OF POLICE CADET, IN TEMPORARY STATUS, WHICH SHALL BE RENEWED EVERY YEAR UNTIL THEIR GRADUATION OR SEPARATION FROM THE ACADEMY FOR JUST CAUSE IN ACCORDANCE WITH EXISTING LAWS, RULES AND REGULATIONS, WHICHEVER COMES FIRST. POLICE CADETS SHALL BE ENTITLED TO ALL SALARIES, BENEFITS AND OTHER EMOLUMENTS GIVEN TO A POLICE EXECUTIVE MASTER SERGEANT, IN ACCORDANCE WITH THE IMPLEMENTING RULES AND REGULATIONS OF REPUBLIC ACT (R.A.) NO. 6975, AS AMENDED BY R.A. NO. 11279, OR THE ACT TRANSFERRING THE PHILIPPINE NATIONAL POLICE ACADEMY (PNPA) AND THE NATIONAL POLICE TRAINING INSTITUTE (NPTI) FROM THE PHILIPPINE PUBLIC SAFETY COLLEGE (PPSC) TO THE PHILIPPINE NATIONAL POLICE."

SECTION 8. Section 31 of Republic Act No. 6975 is hereby amended to read as follows:

"Section 31. *Appointment of PNP Officers and Members* TO POSITION AND RANK. - The appointment of the officers and members of the PNP shall be affected in the following manner:

(a) Patrolman/Patrolwoman to Police Executive Master Sergeant. - Appointed by the PNP regional director for regional personnel, APC COMMANDER FOR APC PERSONNEL, DIRECTOR OF NATIONAL SUPPORT UNITS FOR NATIONAL SUPPORT UNIT PERSONNEL, or by the Chief of the PNP for the national headquarters personnel and attested by the Civil Service Commission;

(b) Police Lieutenant to Police Lieutenant Colonel. - Appointed by the Chief of the PNP, as recommended by their immediate superiors, TO THE POSITION IN ACCORDANCE WITH THE APPROVED STAFFING PATTERN AND TO THE CORRESPONDING RANKS TO BE and attested by the Civil Service Commission;

(c) Police Colonel to Police Lieutenant General. - Appointed by the President upon recommendation of the Chief of the PNP [, with proper endorsement by the Chairman of the Civil Service Commission] AND THE COMMISSION TO KEY POSITIONS AND TO THE CORRESPONDING RANKS [and subject to confirmation

by the Commission on Appointments]; and

(d) Police General. - Appointed by the President TO THE POSITION OF CHIEF OF THE PNP from among the senior officers down to the rank of Police Brigadier General in the service."[, subject to confirmation by the Commission on Appointments: *Provided,* That the Chief of the PNP shall serve a tour of duty not to exceed four (4) years: *Provided, further,* That, in times of war or other national emergency declared by Congress, the President may extend such tour of duty."]

SECTION 9. Section 35 of Republic Act No. 6975 as amended by Republic Act No. 11279 is hereby further amended to read as follows:

"Section 35. NATIONAL Support Units. - The PNP shall be supported by NATIONAL administrative and operational support units. [The administrative support units shall consist of the Crime Laboratory, Logistics Unit, Communications Unit, Computer Center, Finance Center, and Civil Security Unit. The operational support units shall be composed of the Maritime Police Unit, Police Intelligence Unit, Police Security Unit, Criminal Investigation Unit, Special Action Force, Narcotics Unit, Aviation Security Unit, Traffic Management Unit, the Medical and Dental Centers and the Civil Relations Unit.] To enhance police operational efficiency and effectiveness, the Chief of the PNP may constitute such other NATIONAL support units as may be necessary subject to the approval of the Commission: *Provided,* that no support unit headed by a Police Brigadier General or a higher rank can be created unless provided by law.

THE NATIONAL ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS SHALL INITIALLY CONSIST OF THE FOLLOWING:

(a) NATIONAL Administrative Support Units. - [(1) Crime Laboratory. There shall be established a central Crime Laboratory to be headed by a Director with the rank of chief superintendent, which shall provide scientific and technical investigative aid and support to the PNP and other government investigative agencies.

It shall also provide crime laboratory examination, evaluation, and identification of physical evidences involved in crimes with primary emphasis on their medical, chemical, biological and physical nature.

There shall likewise be established regional and city crime laboratories as may be necessary in all regions and cities of the country.] (1) Philippine National Police Academy. - Headed by a Director with the rank of Police Major General, the Philippine National Police Academy SHALL SERVE AS the premier institution for police education, and the primary source for commission ship of Police Lieutenants. THE DIRECTOR SHALL BE ASSISTED BY A Deputy Director AND CHIEF OF STAFF, BOTH with the rank of Police Brigadier General. THE DIRECTOR SHALL SUPERVISE THE ACADEMICS GROUP AND TACTICS GROUP WHICH SHALL BE HEADED BY A Dean of Academics and Commandant OF CADETS, RESPECTIVELY, both with the rank of Police Brigadier General.

[(2) Logistics Unit. - Headed by a Director with the rank of chief superintendent,

the Logistics Unit shall be responsible for the procurement, distributions and management of all the logistical requirements of the PNP including firearms and ammunition.] (2) National Police Training Institute. - Headed by a Director with the rank of Police Major General, the National Police Training Institute shall be responsible for the mandatory and leadership trainings of all police noncommissioned officers. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.**

[(3) Communications Unit. - Headed by a Director with the rank of chief superintendent, the Communications Unit shall be responsible for establishing an effective police communications network.] (3) Logistics SUPPORT SERVICE. - Headed by a Director with the rank of Police Brigadier General, the Logistics SUPPORT SERVICE shall be responsible for the procurement, distributions, and management of all the logistical requirements of the PNP including firearms and ammunition. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

[(4) Computer Center. - Headed by a Director with the rank of chief superintendent, the Computer Center shall be responsible for the design, implementation and maintenance of a database system for the PNP.] (4) Communications AND ELECTRONICS SERVICE. - Headed by a Director with the rank of Police Brigadier General, the communications AND ELECTRONICS SERVICE shall be responsible for establishing an effective police communications network. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

[(5) Finance Center. - Headed by a Director with the rank of chief superintendent, the Finance Center shall be responsible for providing finance services to the PNP] (5) INFORMATION AND TECHNOLOGY MANAGEMENT SERVICE. - Headed by a Director with the rank of Police Brigadier General, the INFORMATION AND TECHNOLOGY MANAGEMENT SERVICE shall be responsible for the design, implementation, and maintenance of a database system for the PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

[(6) Civil Security Unit. - Headed by a Director with the rank of chief superintendent, the Civil Security Unit shall provide administrative services and general supervision over the organization, business operation and activities of all organized private detectives, watchmen, security guard agencies and company guard forces.

The unit shall likewise supervise the licensing and registration of firearms and explosives.

The approval of applications for licenses to operate private security agencies, as well as the issuance of licenses to security guards and the licensing of firearms and explosives, shall be decentralized to the PNP regional offices.] (6) Finance SERVICE. - Headed by a Director with the rank of Police Brigadier General, the Finance SERVICE shall be responsible for providing finance services to the PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE

COLONEL.

(7) HEALTH SERVICE. - Headed by a Director with the rank of Police Brigadier General, the HEALTH SERVICE shall be responsible for providing medical and dental services for the PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(8) TRAINING SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE TRAINING SERVICE SHALL BE RESPONSIBLE FOR CONDUCTING TRAINING COURSES GEARED TOWARDS SKILLS ENHANCEMENT, INTELLECTUAL ADVANCEMENT, AND MORAL TRANSFORMATION OF PNP PERSONNEL VITAL TO THE PURSUIT OF A RESPECTABLE AND RESPONSIVE POLICE FORCE. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(9) RETIREMENT AND BENEFITS ADMINISTRATION SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE PNP RETIREMENT AND BENEFITS ADMINISTRATION SERVICE SHALL BE RESPONSIBLE FOR ADMINISTERING THE RETIREMENT, SEPARATION, AND DEATH BENEFITS OF PNP PERSONNEL AS WELL AS THE IMPLEMENTATION OF PLANS AND PROGRAMS TO UPLIFT THE MORALE AND WELFARE OF THE PNP RETIREES AND THEIR BENEFICIARIES. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(10) HEADQUARTERS SUPPORT SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE HEADQUARTERS SUPPORT SERVICE SHALL BE RESPONSIBLE FOR PROVIDING GENERAL HOUSEKEEPING AND CAMP SECURITY SERVICES TO THE NATIONAL HEADQUARTERS OF THE PHILIPPINE NATIONAL POLICE. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(11) CHAPLAIN SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE CHAPLAIN SERVICE SHALL BE RESPONSIBLE FOR PROVIDING SPIRITUAL AND OTHER COUNSELING SERVICES FOR THE MORAL GROWTH AND ENHANCEMENT OF PNP PERSONNEL AND DEPENDENTS. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(12) ENGINEERING SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE ENGINEERING SERVICE SHALL BE RESPONSIBLE FOR THE OVERALL PLANNING, IMPLEMENTATION, SUPERVISION, AND EVALUATION OF ALL PNP ENGINEERING PROGRAMS, SUCH AS CONSTRUCTION AND REPAIR PROJECTS, LAND UTILIZATION PROJECTS, HOUSING AND QUARTERING PROJECTS, AND OTHER RELATED

ACTIVITIES. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(13) LEGAL SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE LEGAL SERVICE SHALL SERVE AS THE LEGAL ARM OF THE PNP, ASSIST IN CRIMINAL INVESTIGATION AND PROSECUTION, ACT AS LEGAL COUNSEL OF THE CHIEF OF THE PNP, REPRESENT SUBORDINATE POLICE OFFICES AND HEADS THEREOF IN CIVIL, CRIMINAL AND ADMINISTRATIVE PROCEEDINGS THAT AROSE FROM SERVICE-CONNECTED CASES, AND RENDER LEGAL OPINION ON POLICE OPERATIONS AND ADMINISTRATION. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(14) RECRUITMENT AND SELECTION SERVICE. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE RECRUITMENT AND SELECTION SERVICE SHALL INSTITUTIONALIZE THE IMPLEMENTATION OF THE PNP RECRUITMENT AND SELECTION PROGRAM TO ENSURE THE ENTRY OF QUALIFIED AND COMPETENT UNIFORMED PERSONNEL IN THE PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(b) NATIONAL Operational Support Units. - [(1) Maritime Police Unit. Headed by a Director with the rank of chief superintendent, the Maritime Police Unit shall perform all police functions over Philippine territorial waters and rivers.] (1) Criminal Investigation AND DETECTION GROUP. - Headed by a Director with the rank of POLICE MAJOR GENERAL, the Criminal Investigation AND DETECTION GROUP shall undertake the monitoring, investigation and prosecution of all crimes involving economic sabotage, and other crimes of such magnitude and extent as to indicate their commission by highly placed or professional criminal syndicates and organizations.

This GROUP shall likewise investigate all major cases involving violations of the Revised Penal Code and operate against organized crime groups, unless the President assigns the case exclusively to the National Bureau of Investigation (NBI).

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION WITH THE RANK OF POLICE BRIGADIER GENERAL, AND A DEPUTY DIRECTOR FOR OPERATIONS AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

[(2) Police Intelligence Unit. - Headed by a Director with the rank of chief superintendent, the Police Intelligence Unit shall serve as the intelligence and counterintelligence operating unit of the PNP.] (2) Civil Security GROUP. - Headed by a Director with the rank of POLICE MAJOR GENERAL, the Civil Security GROUP shall provide administrative services and general supervision over organization, business operation and activities of all organized private detectives, watchmen, security guard agencies and company guardhouses.

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.

The GROUP shall supervise the [licensing and registration of firearms and explosives,] FIREARMS AND EXPLOSIVES OFFICE, WHICH IS HEADED BY A CHIEF WITH THE RANK OF POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

THE GROUP SHALL LIKEWISE SUPERVISE THE SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION AGENCIES, WHICH IS HEADED BY A CHIEF WITH THE RANK OF POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

[(3) Police Security Unit. - Headed by a Director with the rank of chief superintendent, the Police Security Unit shall provide security for government officials, visiting dignitaries and private individuals authorized to be given protection] (3) Special Action Force. - Headed by a Director with the rank of POLICE MAJOR GENERAL, the special action force shall function as a mobile strike force or reaction unit to augment regional, provincial, municipal and city police forces in civil disturbance control, counterinsurgency, hostage-taking rescue operations, and other special operations.

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.

[(4) Criminal Investigation Unit. - Headed by a Director with the rank of chief superintendent, the Criminal Investigation Unit shall undertake the monitoring, investigation and prosecution of all crimes involving economic sabotage, and other crimes of such magnitude and extent as to indicate their commission by highly placed or professional criminal syndicates and organizations.

This unit shall likewise investigate all major cases involving violations of the Revised Penal Code and operate against organized crime groups, unless the President assigns the case exclusively to the National Bureau of Investigation (NBI).] (4) PNP ANTI-CYBERCRIME GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR THE IMPLEMENTATION OF PERTINENT LAWS ON CYBERCRIMES AND ANTI-CYBERCRIME CAMPAIGNS OF THE PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

[(5) Special Action Force. - Headed by a Director with the rank of chief superintendent, the Special Action Force shall function as a mobile strike force or reaction unit to augment regional, provincial, municipal and city police forces for civil disturbance control, counterinsurgency, hostage-taking rescue operations, and other special operations.] (5) Maritime GROUP. - Headed by a Director with the rank of Police MAJOR General, the Maritime GROUP shall perform all police functions over Philippine territorial waters and rivers. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF ALL WITH THE RANK OF POLICE COLONEL.

[(6) Narcotics Unit. - Headed by a Director with the rank of chief superintendent, the Narcotics Unit shall enforce all laws relative to the protection of the citizenry against dangerous and other prohibited drugs and substances] (6) Intelligence GROUP. - Headed by a Director with the rank of Police MAJOR General, the Intelligence GROUP shall serve as the intelligence and counterintelligence operating unit of the PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(7) Aviation Security [Unit] GROUP. - Headed by a Director with the rank of Police [Brigadier] MAJOR General, the Aviation Security [Unit] GROUP, in coordination with airport authorities, shall secure all the country's airports against offensive and terroristic acts that threaten civil aviation, exercise operational control and supervision over all agencies involved in airport security operation, and enforce all laws and regulations relative to air travel protection and safety. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(8) [Traffic Management Unit] HIGHWAY PATROL GROUP. - Headed by a Director with the rank of Police [Brigadier] MAJOR General, the [Traffic Management Unit] HIGHWAY PATROL GROUP shall enforce traffic laws and regulations. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

[(9) Medical and Dental Centers. - Headed by a Director with the rank of chief superintendent, the Medical and Dental Centers shall be responsible for providing medical and dental services for the PNP.] (9) PNP FORENSIC GROUP. - There shall be established a FORENSIC GROUP to be headed by a Director with the rank of Police MAJOR General, which shall provide scientific and technical investigative aid and support to the PNP and other government investigative agencies.

It shall also provide forensic examination, evaluation, and identification of physical evidence involved in crimes with primary emphasis on their medical, chemical, biological and physical nature.

There shall likewise be established regional, district, provincial, and city forensic units as may be necessary in all regions and cities of the country.

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

[(10) Civil Relations Units. - Headed by a Director with the rank of chief superintendent, the Civil Relations Unit shall implement plans and programs that will promote community and citizens' participation in the maintenance of peace and order and public safety] (10) DRUG ENFORCEMENT GROUP. - Headed by a Director with the rank of Police [Brigadier] MAJOR General, the DRUG ENFORCEMENT GROUP shall enforce all laws relative to the protection of the citizenry against dangerous and other prohibited drugs and

substances. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(11) Police Security AND PROTECTION GROUP. - Headed by a Director with the rank of Police Brigadier General, the Police Security AND PROTECTION GROUP shall provide security for government officials, visiting dignitaries and private individuals authorized to be given protection. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

(12) POLICE COMMUNITY AFFAIRS AND DEVELOPMENT GROUP. - Headed by a Director with the rank of Police Brigadier General, the POLICE COMMUNITY AFFAIRS AND DEVELOPMENT GROUP shall implement plans and programs that will promote community and citizens' participation in the maintenance of peace and order and public safety. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(13) ANTI-KIDNAPPING GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE ANTIKIDNAPPING GROUP SHALL BE RESPONSIBLE IN ADDRESSING KIDNAPPING MENACE IN THE COUNTRY AND IN HANDLING HOSTAGE SITUATIONS. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(14) EXPLOSIVES AND ORDNANCE AND CANINE GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE EXPLOSIVES AND ORDNANCE/K9 GROUP SHALL BE RESPONSIBLE FOR THE MANAGEMENT, DEPLOYMENT, UTILIZATION, AND DEVELOPMENT OF EOD AND CANINE UNITS OF THE PNP. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

(15) INTEGRITY MONITORING AND ENFORCEMENT GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE INTEGRITY MONITORING AND ENFORCEMENT GROUP SHALL BE RESPONSIBLE FOR INFORMATION GATHERING AND CONDUCT OF OFFENSIVE OPERATIONS AGAINST ERRING PNP PERSONNEL.

SPECIFICALLY, THE GROUP SHALL CONDUCT INTELLIGENCE BUILD-UP AND LAW ENFORCEMENT OPERATIONS AGAINST PNP PERSONNEL REPORTED TO BE INVOLVED OR PROTECTING ILLEGAL ACTIVITIES SUCH AS, BUT NOT LIMITED TO, DRUG TRAFFICKING, HUMAN TRAFFICKING, FINANCIAL CRIMES, CYBERCRIME, MALVERSATION, PILFERAGE, GRAFT AND CORRUPT PRACTICES, AND SECURITY VIOLATIONS.

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF ALL, WITH THE RANK OF POLICE COLONEL.

(16) WOMEN AND CHILDREN PROTECTION GROUP. - HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE GROUP SHALL BE RESPONSIBLE FOR THE IMPLEMENTATION OF PERTINENT LAWS ON VIOLATIONS AGAINST WOMEN AND CHILDREN, AND TRAFFICKING IN PERSONS.

THE DIRECTOR SHALL BE ASSISTED BY A DEPUTYDIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF ALL WITH THE RANK OF POLICE COLONEL."

SECTION 10. Section 36 of Republic Act No. 6975 as amended by Section 36 of Republic Act No. 8551 is further amended to read as follows:

"SEC. 36. Status of Members of the Philippine National Police. – The uniformed members of the PNP INCLUDING POLICE CADETS shall be considered employees of the National Government and shall draw their salaries therefrom. [They shall have the same salary grade level as that of public-school teachers:] THEY SHALL HAVE SALARY GRADE LEVELS PROVIDED UNDER EXECUTIVE ORDER NO. 107 SERIES OF 1999: *PROVIDED,* THAT POLICE CADETS SHALL HAVE SALARY GRADE LEVEL AT LEAST EQUIVALENT TO THAT OF POLICE EXECUTIVE MASTER SERGEANT. *Provided,* That PNP members assigned in Metropolitan Manila, chartered cities and first-class municipalities may be paid financial incentive by the local government unit concerned subject to the availability of funds."

SECTION 11. Section 32 of Republic Act No. 8551 is hereby amended to read as follows

"SEC. 32. Promotion by Virtue of Position. - Any PNP personnel APPOINTED OR designated to any key position whose rank is lower than that which is required for such position shall, [after six (6) months of occupying the same] UPON RECOMMENDATION BY THE COMMISSION, be entitled to a rank adjustment corresponding to the position: *[Provided,* That the personnel shall not be reassigned to a position calling for a higher rank until after two (2) years from the date of such rank adjustment]: *Provided, [further,]* That any personnel APPOINTED OR designated to the position who does not possess the established minimum qualifications therefor shall occupy the same temporarily for not more than six (6) months without reappointment or extension."

SECTION 12. Appropriations. - The amount necessary to cover the initial implementation of this Act shall be charged against the current year's appropriations of the Philippine National Police. Thereafter, the amount necessary for its continued implementation shall be included in the annual General Appropriations Act of the PNP.

SECTION 13. Separability Clause. - If any provision of this Act or the application of such provision is declared unconstitutional or invalid, the provisions not affected thereby shall remain in full force and effect.

SECTION 14. Repealing Clause. - All other provisions of Republic Act No. 6975, as amended by Republic Act No. 8551, otherwise known as the 'Philippine National Police Reform and Reorganization Act of 1998', that have reference to the foregoing police offices and support units, the heads thereof and their corresponding ranks, and all other laws, executive orders, rules and regulations, inconsistent with the provisions of this Act shall be deemed modified or repealed accordingly.

SECTION 15. Effectivity. - This Act shall take effect after fifteen (15) days from its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,