

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session



HOUSE BILL NO. 5688

Introduced by CIBAC Party-List Representative
HON. EDUARDO "BRO. EDDIE" C. VILLANUEVA

AN ACT
INSTITUTIONALIZING THE GRANT OF A TEACHING SUPPLIES
ALLOWANCE FOR PUBLIC BASIC EDUCATION TEACHERS AND
APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

Republic Act No. 4670, otherwise known as the Magna Carta for Public School Teachers, mandates that the salaries of public school teachers "shall be such as to insure teachers a reasonable standard of life for themselves and their families."

However, the salaries of public school teachers remain inadequate given the volume of work and responsibility entrusted to them. In addition, despite the increasing cost of living, the living and working conditions of teachers remain the same, if not worse, especially with the unprecedented global and domestic inflation, the rising fuel prices and the over-all global economic downturn brought about by the COVID-19 pandemic. This dire situation makes it unattractive for the brightest graduates to take on a public school education career. Meanwhile, seasoned educators choose to leave their teaching profession in search of greener pastures in other industries or even abroad. To illustrate, the salary of an entry level public

school teacher in 2022 is only Php25,439,¹ an amount which is barely enough to sustain an average Filipino family size of four.

Aside from spending for their personal and family needs, teachers are often constrained to shell out personal funds for the materials they use in teaching. To give teachers a lifeline, this bill seeks to institutionalize the grant of a Teaching Supplies Allowance for public school teachers.

It is high time that our public school teachers are given priority attention as key contributors to the development of Filipino youth. This increase in allowance hopes to ease the economic burden on public school teachers, boost their morale, and continue to motivate them to work harder in molding the next generation of Filipino leaders.

In view of the foregoing, the passage of this bill is earnestly sought.

A handwritten signature in black ink, appearing to read 'E. C. Villanueva', with a long horizontal flourish extending to the right.

HON. EDUARDO “BRO. EDDIE” C. VILLANUEVA

¹ “Heads up! DepEd confirms salary increases of teachers until 2023.” May 6, 2021. Retrieved from <https://mb.com.ph/2021/05/06/heads-up-deped-confirms-salary-increases-of-teachers-until-2023/> (date last accessed: July 31, 2022).

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1 *Be it enacted by the Senate and House of Representatives of the*
2 *Philippines in Congress assembled:*

3
4 **SECTION 1. *Short Title.*** – This Act shall be known as the “Teaching
5 Supplies Allowance for Public Basic Education Teachers Act.”

6
7 **SEC. 2. *Declaration of Policy.*** – It is the policy of the State to
8 protect and promote the right of all citizens to quality education at all levels,
9 and to take appropriate steps to make such education accessible to all. It
10 is also the policy of the State to give the highest budgetary priority to
11 education and ensure that the teaching profession will attract and retain
12 best available talents through adequate remuneration and other means of
13 job satisfaction and fulfillment.

14
15 **SEC. 3. *Coverage.*** – The benefits under this Act shall apply to all
16 teaching personnel in basic education, including alternative learning
17 system, regardless of employment status.

18
19 **SEC. 4. *Additional Support.*** – The covered personnel shall be
20 entitled to the following teaching allowance for the purchase of teaching

1 supplies and materials, whether tangible or intangible for the
2 implementation or conduct of various learning delivery modalities:

3	4	5
	Year of Implementation	Amount
6	Year 1	P5,000.00
7	Year 2	P7,000.00
8	Year 3 onwards	P10,000.00

9 *Provided*, That the foregoing amounts shall be adjusted every three (3)
10 years to account for inflation and the prices of teaching supplies and
11 materials

12
13 These additional benefits shall not be taxable, unless the total
14 amount of benefits received by the covered personnel exceeds the
15 threshold provided under Section 32(B), Chapter VI of the National
16 Internal Revenue Code of the Philippines.

17
18 **SEC. 5. Appropriation.** – The amount necessary to carry out the
19 initial implementation of this Act shall be sourced from the current budget
20 of the Department of Education. Thereafter, the amount shall be included
21 in the annual General Appropriations Act.

22
23 **SEC. 6. Implementing Rules and Regulations.** – Within ninety
24 (90) days from the effectivity of this Act, the Department of Education, in
25 coordination with the Department of Budget and Management and other
26 relevant stakeholders, shall promulgate the necessary rules and
27 regulations for the effective implementation of this Act.

28
29 **SEC. 7. Separability Clause.** – Any portion or provision of this Act
30 that is declared unconstitutional or invalid shall not have the effect of
31 nullifying other portions or provisions hereof as long as such remaining
32 portions can still subsist and be given effect in their entirety.

33
34 **SEC. 8. Repealing Clause.** – All laws, ordinances, decrees,
35 executive orders, rules and regulations, other issuances or parts thereof,
36 which are inconsistent with this Act are hereby repealed or modified
37 accordingly.

38
39 **SEC. 9. Effectivity.** – This Act shall take effect fifteen (15) days from
40 its publication in the *Official Gazette* or in at least two (2) newspapers of
41 general circulation.

42
43 **Approved,**