

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**NINETEENTH CONGRESS**  
First Regular Session



**House Bill No. 5565**

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Introduced by CIBAC Party-List Representative  
**HON. EDUARDO 'BRO. EDDIE' C. VILLANUEVA**

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**AN ACT  
PROVIDING FOR ADDITIONAL BENEFITS FOR ALL TEACHING  
PERSONNEL IN STATE UNIVERSITIES AND COLLEGES AND  
STATE-RUN TECHNICAL AND VOCATIONAL INSTITUTIONS,  
APPROPRIATING FUNDS THEREFOR AND FOR OTHER  
PURPOSES**

**EXPLANATORY NOTE**

That “[t]he State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment”—this is according to Article XIV, Section 5(5) which expressly states how the Constitution gives prime value on education.

Through the years, the government has sought measures on how to fulfill this goal. Proof to this was the passage of the Universal Access to Quality Tertiary Education Law in 2017 giving the highest budgetary priority of the State to providing free tuition fee to college students.

Yet, while laws such as this contribute to empower the education sector, the alleviation of condition of teachers, especially with regard to their salaries and benefits, may have been left behind considering the rapid increase of volume of students they handle and tasks they perform.

Hence, this bill pursues to deal with this concern by guaranteeing our diligent teaching personnel in State Universities and Colleges and State-Run Technical and Vocational Institutions better compensation through an additional grocery and medical allowance provided for them quarterly.

Through this measure, we can better aid the country's university and college professors perform at par with the demands of their profession delivering quality education and committed to teaching and shaping the minds of the future generation of Filipinos.

With the abovementioned concerns, the immediate passage of this bill is earnestly sought.



**HON. EDUARDO "BRO. EDDIE" C. VILLANUEVA**

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**PURPOSES**

1       *Be it enacted by the Senate and House of Representatives of the*  
2 *Philippines in Congress assembled:*

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4       **SECTION 1. Short Title.** – This Act shall be known as the  
5 “Additional Allowances for SUC and TVI Personnel Act.”

6  
7       **SEC. 2. Declaration of Policy.** – It is the policy of the State to  
8 protect and promote the right of all citizens to quality education at all  
9 levels, and to take appropriate steps to make such education accessible  
10 to all. It is also the policy of the State to give the highest budgetary priority  
11 to education and ensure that the teaching profession will attract and retain  
12 the best available talents through adequate remuneration and other  
13 means of job satisfaction and fulfillment.

14  
15       **SEC. 3. Coverage.** – The benefits under this Act shall apply to all  
16 full-time teaching personnel in State Universities and Colleges and State-  
17 Run Technical-Vocational Institutions.

18

1           **SEC. 4. Additional Support.** – The covered personnel shall be  
2 entitled to the following additional benefits:

- 3
- 4           a) Additional Grocery and Transportation Expense in the amount of  
5           Three Thousand Pesos (Php3,000.00) per quarter; and  
6
- 7           b) Medical Allowance in the amount of Two Thousand Pesos  
8           (Php2,000.00) per quarter.
- 9

10           The foregoing amounts shall be adjusted every three (3) years to  
11 account for inflation.

12

13           These additional benefits shall not be taxable, unless the total  
14 amount of benefits received by the covered personnel exceeds the  
15 threshold provided under Section 32(B), Chapter VI of the National  
16 Internal Revenue Code of the Philippines.

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18           **SEC. 5. Appropriation.** – The amount necessary to carry out the  
19 initial implementation of this Act shall be sourced from the current budget  
20 of the State Universities and Colleges and the Technical Education and  
21 Skills Development Authority (TESDA). Thereafter, the amount shall be  
22 included in the General Appropriations Act.

23

24           **SEC. 6. Implementing Rules and Regulations.** – Within ninety  
25 (90) days from the effectivity of this Act, the Commission on Higher  
26 Education (CHED) and the Technical Education and Skills Development  
27 Authority (TESDA), in coordination with the Department of Budget and  
28 Management (DBM), State Universities and Colleges (SUCs), state-run  
29 Technical and Vocational Institutions (TVIs) and other relevant  
30 stakeholders, shall promulgate the necessary rules and regulations for the  
31 effective implementation of this Act.

32

33           **SEC. 7. Separability Clause.** – Any portion or provision of this Act  
34 that is declared unconstitutional or invalid shall not have the effect of  
35 nullifying other portions or provisions hereof as long as such remaining  
36 portions can still subsist and be given effect in their entirety.

37

38           **SEC. 8. Repealing Clause.** – All laws, ordinances, decrees,  
39 executive orders, rules and regulations, other issuances or parts thereof,  
40 which are inconsistent with this Act are hereby repealed or modified  
41 accordingly.

1       **SEC. 9. *Effectivity.*** – This Act shall take effect fifteen (15) days from  
2 its publication in the *Official Gazette* or in at least two (2) national  
3 newspapers of general circulation.

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5       ***Approved,***