

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila

NINETEENTH CONGRESS  
First Regular Session

**HOUSE BILL NO. 5505**



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**Introduced by Representative Richard I. Gomez**

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**EXPLANATORY NOTE**

The 1987 Constitution mandates the State to strengthen the patriotic spirit and nationalist consciousness of the military, and to ensure professionalism in the service and adequate remuneration and benefits of its members. Indeed, the Constitution recognizes the invaluable role of the military and uniformed personnel in protecting the nation and its citizens from threats, both within and without the country's borders.

In line with the constitution's recognition of the invaluable role of the military and uniformed personnel, this bill seeks to adjust the total permanent physical disability pay of members of the Philippine National Police (PNP). It is fitting to provide them with reasonable benefits, most especially in cases of permanent physical disability, and compensating them for their services they have contributed throughout their career.

This bill, which shall be known as the "Adjustment of Total Permanent Physical Disability Benefit Act," will allow for variability in inflation and salary grade in the benefits to be received by those permanently disabled in the course of performing their duties. This will be effected by using the most updated salary of the peg salary when calculating for the benefit pay.

In view of the foregoing, this representation prays for the approval of this measure.

**RICHARD I. GOMEZ**  
4th District, Province of Leyte

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**AN ACT**  
**ADJUSTING THE TOTAL PERMANENT PHYSICAL DISABILITY BENEFIT FOR**  
**MEMBERS OF THE PHILIPPINE NATIONAL POLICE, FURTHER AMENDING**  
**SECTION 73 OF REPUBLIC ACT NO. 6975, "AN ACT ESTABLISHING THE**  
**PHILIPPINE NATIONAL POLICE UNDER A RE-ORGANIZED DEPARTMENT OF**  
**THE INTERIOR AND LOCAL GOVERNMENT, AND FOR OTHER PURPOSES," AS**  
**AMENDED BY REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS, "PHILIPPINE**  
**NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998,"**  
**APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. *Short Title.* — This Act shall be known as the “Adjustment of Total Permanent Physical Disability Benefit Act.”

SEC. 2. Section 73 of Republic Act No. 6975, as amended by Republic Act No. 8551, is hereby further amended to read, as follows:

"SEC. 73. Permanent Physical Disability. – An officer or non-officer who is permanently and totally disabled as a result of injuries suffered or sickness contracted in the performance of his duty as duly certified by the National Police Commission, upon finding and certification by the appropriate medical officer, that the extent of the disability or sickness renders such member unfit or unable to further perform the duties of his position, shall be entitled to one year's salary and to lifetime pension equivalent to eighty percent (80%) of THE MOST UPDATED SALARY OF HIS LAST SALARY GRADE, AS PROVIDED BY LAW, in addition to other benefits as provided under existing laws.

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SEC. 3. *Rules and Regulations.* —The National Police Commission in coordination with the Philippine National Police and the Department of the Interior and Local Government, shall promulgate rules and regulations for the effective implementation of this Act. Such rules and regulations shall take effect upon their publication in three (3) newspapers of general circulation.

SEC. 4. *Appropriations.* — The amount necessary to carry out the provisions of this Act is hereby authorized to be appropriated in the General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 5. *Repealing Clause.* — All laws, presidential decrees, letters of instructions, executive orders, rules and regulations insofar as they are inconsistent with this Act, are hereby repealed or amended as the case may be.

SEC. 6. *Separability Clause.* — In case any provision of this Act or any portion thereof is declared unconstitutional by a competent court, other provisions shall not be affected thereby.

SEC. 7. *Effectivity Clause.* — This Act shall take effect after its complete publication in at least three (3) newspapers of general circulation.

*Approved,*