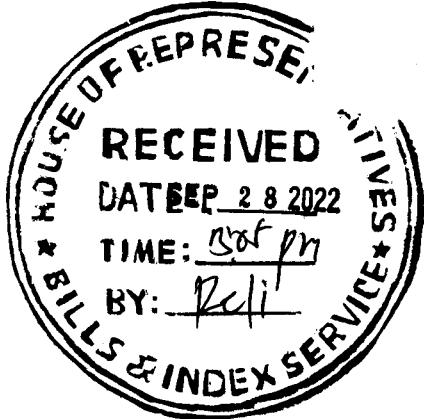




Republic of the Philippines  
House of Representatives  
Quezon City, Metro Manila



NINETEENTH CONGRESS  
First Regular Session  
HOUSE BILL NO. 5229

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**INTRODUCED BY REP. SANCHO FERNANDO "ANDO" F. OAMINAL**

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**EXPLANATORY NOTE**

The Philippine National Police (PNP) has the mandate of maintaining peace and order, and ensuring the safety and security of the citizenry as the government's primary law enforcement agency.

To effectively perform its duties, the PNP has to constantly develop and transform itself to properly address and respond to countless security concerns. The PNP must strengthen itself, within its ranks, cultivating a desire for a police force with enhanced capabilities making it more proficient to meet the exigencies of the service.

The PNP Reorganization Program is therefore relevant to transform the PNP into a community-and-service oriented agency that can competently perform its sworn duty and geared to assist other governmental agencies in achieving national growth and security.

In view of the foregoing reasons, the approval of this important piece of legislation is earnestly sought.

  
**SANCHO FERNANDO "ANDO" F. OAMINAL**

*Representative*

2<sup>nd</sup> District of Misamis Occidental



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**INTRODUCED BY REP. SANCHO FERNANDO “ANDO” F. OAMINAL**

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**AN ACT  
PROVIDING FOR THE REORGANIZATION OF THE PHILIPPINE NATIONAL POLICE AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled.*

Section 1. **Short Title.** – This Act shall be known as the “*Philippine National Police (PNP) Reorganization Act.*”

SEC. 2. **Declaration of Policy.** – It is the policy of the State to establish a highly efficient, effective and competent police force, which is national in scope, civilian in character, and administered and controlled by the National Police Commission.

The PNP is the primary government law enforcement agency entrusted to maintain peace and order, and ensure public safety and security. A community-and-service-oriented agency, it shall promote and respect human rights while upholding the rule of law. The PNP shall provide an efficient system of coordination and cooperation among the citizenry, local government executives and the integrated law enforcement, public safety agencies and other pillars of the criminal justice system, which shall be realized through the implementation of the following key result areas:

- a) Enforcement of the law and maintenance of peace and order, internal security, and public safety;
- b) Prevention and solution of crimes;
- c) Organization and mobilization of community support and participation for a more effective police service;
- d) Coordination and cooperation with other government agencies, the citizenry, non-government organizations (NGOs) and the international police community;
- e) Strengthening of the PNP’s interrelationship with the other pillars of the criminal justice system;

- f) Efficiency, accountability and transparency in management and development of human and material resources;
- g) Enhancement of the organizational and individual competence and discipline;
- h) Rationalization of administrative and operational systems and procedures;
- i) Enhancement of investigative capability; and
- j) Efficiency and effectiveness of information and communications technology.

**SEC. 3. *Objectives.*** – Under this Act, the PNP shall establish the PNP Reorganization Program with the following objectives:

- a) To transform and develop the PNP into a community-and-service-oriented agency in all aspects of its police and internal security functions;
- b) To enable the PNP to develop capabilities to address and respond to human and ecological security;
- c) To enhance PNP capability to assist other agencies in the enforcement of domestic and foreign policies including international covenants in coordination with international law enforcement agencies;
- d) To enhance the PNP's capabilities to assist the Armed Forces of the Philippines (AFP) in the performance of its mandate and in preparation for the eventual shift of strategy to law enforcement and whole-of-nation approach in addressing Internal Security Operations (ISO); and
- e) To develop PNP capabilities to support national development.

**SEC. 4. *Organizational Development.*** – The PNP shall accomplish organizational development by conducting periodic management audit to maintain economy, efficiency and effectiveness in crime prevention and investigation.

**SEC. 5. *Powers and Functions.*** – The PNP shall exercise the following powers and functions:

- a) Enforce all laws and ordinances relative to the protection of lives, liberties, rights and properties;
- b) Maintain peace and order, prevent crimes and take all necessary steps to ensure public safety, as well as protect and promote community interest and welfare consistent with the mandated role of the PNP as a community-and-service-oriented agency;
- c) Investigate all violations of laws and ordinances, arrest and bring criminal offenders to justice and assist in their prosecution;

- d) Exercise the general powers to conduct arrest, search and seizure in accordance with the Constitution and pertinent laws;
- e) Detain an arrested person within the period prescribed by law and inform the arrested person of all the rights available under the Constitution and pertinent laws;
- f) Assist the AFP in the conduct of International Organization for Standardization (ISO) and in suppressing other serious threats to national security unless otherwise provided by law;
- g) Issue license and permit to own, possess, carry and transport firearms, ammunition and explosives;
- h) Supervise and control the training and operations of security agencies and issue licenses to operate security agencies, and to security guards and private detectives, for the practice of their professions;
- i) Formulate, revise and implement the training and disciplinary programs for the PNP personnel and recruits;
- j) Formulate and implement policies on the issuance of the national police clearance as well as maintain a national record of all reported crime incidents including, but not limited to, warrants of arrest, pictures of arrested and wanted persons, fingerprints, ballistics examination records and missing persons;
- k) Assist in the conduct of rescue and relief operations in terms of calamities and other emergency situations;
- l) Undertake activities in support of national development; and
- m) Perform and exercise all other duties and functions as may be provided by law.

**SEC. 6. *Organization.*** – The PNP shall be headed by a Chief who shall be assisted by two (2) Deputy Chiefs, one (1) for administration and one (1) for operations, both of whom shall be appointed by the President upon recommendation of the Commission from among the most senior and qualified officers in the service.

The PNP shall be composed of a national office, area police offices, regional offices, provincial offices, district offices, and city or municipal stations.

At the national level, the PNP shall maintain its National Headquarters in Metropolitan Manila.

At the regional level, the PNP shall have police regional offices, including that of the National Capital Region police office, which may be divided into two (2) separate regions without prejudice to the pertinent provisions of the Organic Act for the Autonomous Regions of the Cordilleras and Muslim Mindanao relative to the creation of a regional police force in the area of autonomy. Police regional offices shall be headed by Regional Directors.

At the provincial level, there shall be a police provincial office, each headed by a Provincial Director. In the case of large provinces, police districts may be established by the Commission to be headed by a provincial District Director.

At the highly urbanized and independent component city level, there shall be a city police office, each headed by a city director.

At the city or municipal level, there shall be a PNP station, each headed by a chief of police.

Under each police station, police-community precincts shall be established in every barangay or clustered barangays to serve as the primary providers of police services in the community.

The chief of the PNP is authorized to implement necessary adjustments in organizational structure, staffing, functions, and functional relationships to sustain the attainment of increased police visibility, efficiency, and optimized delivery of police services: *Provided*, That, corresponding changes in the number and distribution of ranks, to include upgrading thereof, shall be recommended by the chief, PNP for approval of the NAPOLCOM, except for the ranks of Police Brigadier General, Police Major General, and Police Lieutenant General, which shall be subject to the approval of the President.

**SEC. 7. *Special Police Offices.*** – Subject to the approval of NAPOLCOM, the Chief, PNP may authorize the creation of special police offices, such as but not limited to:

- a) ***Center for Police Strategy Management.*** – Headed by a chief with the rank of Police Brigadier General, the Center for Police Strategy Management under the office of the chief, PNP shall serve as the central facility of the organization in coordinating and integrating all strategy management processes, sustaining its strategy execution and management, and instilling in the organization a culture of strategic focus.
- b) ***Human Rights Affairs Office.*** – Headed by a Chief with the rank of Police Brigadier General, the Human Rights Affairs Office under the office of the Chief, PNP shall serve as a management facility that will oversee the implementation of PNP guidelines and policies on human rights laws.
- c) ***Peace Process and Development Center.*** – Headed by a Chief, with the rank of Police Brigadier General, the Peace Process and Development Center shall be the office primarily responsible in the monitoring of the development and implementation of peace agreements and pertinent laws.
- d) ***National Operations Center.*** – Headed by a chief with the rank of Police Brigadier General, the National Operations Center shall be the main monitoring facility of the PNP of all events affecting the peace and order situation nationwide. It shall serve as the main coordinating center for all operating and support units in pursuance of PNP law enforcement, internal security, special operations, and records/statistics compilation functions.

- e) **Public Information Office.** – Headed by a chief with the rank of Police Brigadier General, the Public Information Office shall supervise, evaluate, and monitor the provision of relevant information on ongoing PNP programs, projects and activities to enhance the understanding of the general public and ultimately gain community support and active participation.
- f) **Women and Children Protection Center.** – Headed by a chief with the rank of police brigadier general, the women and children protection center shall handle the investigation and enforcement of laws against trafficking in persons and violence against women and children.

**SEC. 8. IAS Organization.** – National, regional, and provincial offices of the internal affairs shall be established. Internal affairs service shall be headed by an Inspector General who is a member of the Integrated Bar of the Philippines, shall be assisted by a Deputy Inspector General with the rank of Police Major General. The Regional Internal Affairs Offices shall be headed by a Director with the rank of Police Brigadier General, while the provincial offices shall be headed by a Director with the rank of Police Colonel: *Provided*, That the head of the internal affairs service shall be a civilian who shall meet the qualification requirements provided herein.

**SEC. 9. Powers, Functions, and Term of the Office of the Chief, PNP.** – The command and direction of the PNP shall be vested in the Chief, PNP who shall have the power to direct and control tactical as well as strategic movements, deployment, placement, utilization of the PNP or any of its units and personnel, including its equipment, facilities and other resources. Such command and direction of the Chief, PNP may be delegated to subordinate officials with respect to the units under their respective commands, in accordance with the rules and regulation prescribed by the Commission. The Chief, PNP shall also have the power to issue detailed implementing policies and instructions regarding personnel, funds, properties, records, correspondence and such other matters as may be necessary to effectively carry out the functions, powers and duties of the Bureau. The Chief, PNP shall be designated by the President from among the senior officers with at least the rank of Police Brigadier General: *Provided*, That the Chief, PNP shall serve a term of office not to exceed four (4) years: *Provided, further*, That in times of war or other national emergency declared by Congress, the President may extend such term of office.

**SEC. 10. Directorial Staff.** – The heads of the various directorial staffs shall have the rank of Police Major General with the position title of Director of the Directorial Staff of their respective functional directorates.

The following directorates shall continue to perform their specific functions under the supervision and authority of the Chief, Directorial Staff:

- a) The Directorate for Operations (DO) shall assist and advise the Chief, PNP in the exercise of the command, control, direction, coordination, and supervision of all activities concerning operations, employment and deployment of the PNP. It shall oversee the national operational support units (NOSUs) which are charged with specific responsibilities such as, but not limited to: (i) performing all police functions over Philippine territorial waters and rivers; (ii) conducting operations against all forms of lawlessness committed along national highways and airports in the country; (iii) deterring offensive and

terroristic acts that threaten civil aviation; and (iv) preventing and controlling transnational crimes and other crimes that have significance.

It shall direct and supervise the operations of the Special Action Force (SAF), the Maritime Group (MG), the Aviation Security Group (AVSEGROUP), the Highway Patrol Group (HPG), the Police Security and Protection Group (PSPG), the Civil Security Group (CSG), Explosive Ordnance Disposal and Canine Group (EOD/K9), Anti-Kidnapping Group (AKG), and PNP Drug Enforcement Group (PNP DEG) and other NOSUs that shall be deemed necessary from time to time. It shall also supervise the Peace Process and Development Center (PPDC).

The Directorate for Operations shall give priority to the following areas of concern:

- 1) Enhancement and development of the anti-carnapping capabilities of the PNP to address the incidence of carnapping and other highway-related crimes;
- 2) Improvement of the anti-terrorism operations of the PNP and its institutional capabilities including the promotion, cooperation, coordination and utilization of the multi-lateral mechanisms with domestic and international law enforcement agencies, to deal with terrorist activities, as may be defined by law;
- 3) Development of the civil disturbance doctrines for an effective civil disturbance management consistent with the constitutional and statutory provision on human rights as well as the acquisition of equipment and devices necessary to implement these doctrines;
- 4) Improvement of the institutional capabilities of the disaster relief and rescue operations of the PNP to prepare and respond to all types of disaster and national emergencies as well as the development of coordinated efforts with other government agencies and relief organizations in responding to the same;
- 5) Development of the capability of the PNP in the enforcement of laws relating to illegal drugs and expanding the coverage of its campaign against drug abuse suppression in coordination with and in support to the Philippine Drug Enforcement Agency;
- 6) Preparation and development capability of the PNP to conduct internal peace and security operations, as provided by law;
- 7) Development of the maritime patrol capabilities of the PNP in the performance of its duties on environment protection and conservation as well as ensuring maritime security. The conduct of operations against illegal activities in the maritime areas such as illegal fishing, piracy, smuggling and illegal trafficking of contraband shall likewise be included in the improvement;

- 8) Enhancement of patrol coverage through the upgrade and acquisition of communications equipment and mobility equipage to improve response time and intensify crime prevention. It includes the institutionalization of patrolling as a major project under the crime prevention program of the PNP. It shall likewise include integration of its security systems with the systems of other government agencies. The system integration shall involve training and scalable acquisition or upgrade of information and communication technology equipment to strengthen crime prevention, traffic management and emergency response;
  - 9) Development of a traffic law enforcement and management system for an improved traffic management and control; and
  - 10) Enhancement and development of the anti-kidnapping capabilities of the PNP to address and effectively suppress kidnappings in the country.
- b) The Directorate for Plans (DPL) shall assist and advise the Chief, PNP in the areas of plans and programs that are beyond the immediate operational and tactical range. This includes organizational and force development, special studies, research and project management of inter-agency and international affairs, legislative and other requirements that are needed for the effective and efficient administration and operation of the PNP. It shall supervise the Center for Police Strategy Management (CPSM) which shall serve as the central facility of the PNP in coordinating and integrating all strategy management processes, sustaining strategy execution, and instilling in the organization a culture of strategic focus, to be headed by a Director with the rank of Police Brigadier General. It shall also supervise the center for legislative affairs which shall initiate appropriate action on PNP legislative initiatives and agenda, and priority bills for PNP reforms and development, in coordination with the Congress of the Philippines and other concerned government agencies and PNP offices/units. The Center for Legislative Affairs (CLA) shall be headed by a director with a rank of Police Brigadier General.
- c) The Directorate for Community Affairs and Development (DCAD) shall assist and advise the Chief, PNP in planning, directing, coordinating and supervising the implementation of sustainable programs for institutional image building; citizens' participation in the maintenance of public order including peace policy for socio-economic development; value orientation and continuing education; gender awareness and development (GAD); and auxiliary force multiplier development. The Community Affairs and Development Group (CADG) shall serve as its operating arm.

The Directorate for Community Affairs and Development shall give priority to the Community and Service Oriented Policing Systems (CSOP) in the rationalization of the police operations into a pro-active, community-oriented and human rights-based policing system in place of the current reactive, precinct-based policing system;

- d) The Directorate for Intelligence (DI) shall assist and advise the Chief, PNP in attaining intelligence objectives through effective management of all intelligence and counterintelligence activities of the PNP. It shall direct and supervise the operations of the Intelligence Group (IG) and the activities of the intelligence divisions of the other National Support Units and Police Regional Offices, including their subordinate intelligence offices.

The Directorate for Intelligence shall give priority to the development and enhancement of the intelligence operations of the PNP and its capability for information collection, processing and dissemination, including the enhancement of its aerial surveillance capabilities through the upgrade of its modest equipment and the acquisition of modern technology, tools and facilities;

- e) The Directorate for Investigation and Detective Management (DIDM) shall assist and advise the Chief, PNP in directing, controlling, coordinating, and supervising the investigation activities of the PNP. It shall direct and supervise the operations of the Criminal Investigation and Detection Group (CIDG); Crime Laboratory (CRIMELAB); the Women and Children Protection and Anti-Trafficking in Persons Group (WCPATIPG); and the Anti-Cybercrime Group (ACG). It shall also supervise the Human Rights Affairs Office (HRAO), Crime Research Analysis Center (CRAC) and Crime Information Monitoring Center (CIMC);

The Directorate for Investigation and Detective Management shall give priority to the enhancement of the legal and scientific criminal investigation of the PNP through capability enhancement of investigations and the utilization of improved crime laboratory techniques, methodologies and responsive procedures; and the development of the anti-cybercrime capabilities of the PNP to address the growing incidence of cybercrime in the country;

- f) The Directorate for Human Resource Management (DHRM) shall assist and advise the Chief, PNP in the exercise of the management of PNP uniformed and non-uniformed personnel, manpower procurement and control, personnel records and reports, discipline, morale and welfare, law and order, personnel services and personnel procedures, and miscellaneous functions assigned by the Chief, PNP. It shall direct and supervise the operations of the Legal Service (LS), Chaplain Service (CHS), Health Service (HS), PNP Retirement and Benefit Administration Service (PRBS) and Police Holding and Administration Office (PHAO).

The Directorate for Human Resource Management shall give priority to the Legal Assistance and Prosecutorial Support by expanding and enhancing the legal assistance program, to include legal investigative support for personnel charged, either administratively or criminally, in the performance of official duties;

- g) The Directorate for Logistics (DL) shall assist and advise the Chief, PNP on the administration and management of logistics and its functional areas. It shall

direct and supervise the operations of the Headquarters Support Service (HSS), the Engineering Service (ES) and the Logistics Support Service (LSS).

The Directorate for Logistics shall give priority to Integrated Logistics Support by enhancing the logistics capability of the PNP for sustained law enforcement, public security and internal security operations throughout the country;

- h) The Directorate for Comptrollership (DC) shall assist and advise the Chief, PNP on budgeting, accounting, financial management, and internal auditing. It shall direct and supervise the operations of the Finance Service (FS);
- i) The Directorate for Learning and Doctrine Development (DLDD) shall assist and advise the Chief, PNP on the formulation of policies and in the planning, coordination, and supervision of all matters pertaining to training, education and doctrine development. It shall direct and supervise the operations of the Center for Law Enforcement and Leadership Studies (CLELS).

The Center for Law Enforcement and Leadership Studies (CLELS) shall directly supervise the operations of the Philippine National Police Academy (PNPA), the National Police Training Institute (NPTI), Police Investigation and Detective Development Academy (PIDDA), Police Operations and Tactical Leadership Academy (POTLA), and Police Educators Office (PEO);

- j) The Directorate for Research and Development (DRD) shall assist and advise the Chief, PNP in the conduct of research and development, test and evaluation and for the administration of self-reliant development projects (SRDP) of the PNP, which are important to peace and order and public safety; and
- k) The Directorate for Information and Communications Technology Management (DICTM) assist and advise the Chief, PNP on the formulation of ICT policies and managing information, electronics and communications technology resources to promote, develop and regulate integrated strategic ICT systems and reliable and efficient communications infrastructure. It shall provide and maintain reliable, secured, integrated, and cost-efficient information technology and communications services and facilities to all PNP offices and units. It shall likewise be responsible for the design, implementation and maintenance of the database system of the organization. The DICTM shall direct and supervise the operations of the Information Technology Management Service (ITMS), and the Communication and Electronic Service (CES).

The Directorate for Information and Communications Technology Management (DICTM) shall give priority to the integrated information and communications system of the PNP through the upgrade and acquisition of centralized information and communications system for faster coordination, command, and control of operational and administrative activities.

**SEC. 11. *Creation of Area Police Offices.*** – In order to enhance the span of control of the Chief, PNP there shall be established Area Police Offices (APOs) in clustered police regional, provincial, or city offices in or contiguous areas. The APOs shall orchestrate,

supervise and control the conduct of internal security operations and the conduct of rescue and relief operations in times of calamities and other emergency situations within their respective areas of jurisdiction. Initially 5 APOs shall be activated namely: Northern Luzon Area Police Office; Southern Luzon Area Police Office; Visayas Area Police Office; Eastern Mindanao Area Police Office and Western Mindanao Area Police Office which shall be headed by Directors with the rank of Police Lieutenant General.

SEC. 12. **National Support Units.** – The PNP shall be supported by national administrative and operational support units, as follows:

a) **National Administrative Support Units. –**

- 1) **Logistics Support Service.** – Headed by a Director with the rank of Police Major General, the logistics support service shall be responsible for the procurement, distributions and management of all the logistical requirements of the PNP including firearms and ammunition. The director for logistics support service shall be assisted by a deputy director with the rank of police brigadier general.
- 2) **Communications and Electronics Service.** – Headed by a Director with the rank of Police Major General, the Communications and Electronics Service shall be responsible for establishing an effective police communications network. The Director for Communications and Electronics Service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 3) **Information and Technology Management Service.** – Headed by a Director with the rank of Police Major General, the Information and Technology Management Service shall be responsible for the design, implementation and maintenance of a database system for the PNP. The Director for Information and Technology Management shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 4) **Finance Service.** – Headed by a Director with the rank of Police Major General, the finance service shall be responsible for providing finance services to the PNP. The Director for finance service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 5) **Health Service.** – Headed by a director with the rank of Police Major General, the Health Service shall be responsible for providing medical and dental services for the PNP. The Director for Health Service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 6) **Center for Law Enforcement and Leadership Studies Service.** – Headed by a Director with the rank of Police Major General, the training service shall be responsible for conducting training courses geared towards skills enhancement, intellectual advancement and moral transformation of PNP personnel vital to the pursuit of a respectable and responsive police force. The Director for training service shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 7) ***PNP Retirement and Benefits Administration System.*** – Headed by a Director with the rank of Police Major General, the Police Retirement and Benefits Administration System shall be responsible for administering the retirement, separation, and death benefits of PNP personnel. The Director for PNP retirement and benefits administration system shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 8) ***Headquarters Support Service.*** – Headed by a Director with the rank of Police Major General, the Headquarters Support Service shall be responsible for providing general housekeeping and camp security services to the national headquarters of the Philippine National Police.
- The Director for headquarters support service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 9) ***Chaplain Service.*** – Headed by a Director with the rank of Police Major General, the Chaplain Service shall be responsible for providing spiritual and other counseling services for the moral growth and enhancement of PNP personnel and dependents. The Director for chaplain service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 10) ***Engineering Service.*** – Headed by a Director with the rank of Police Major General, the Engineering Service shall be responsible for the overall planning, implementation, supervision, and evaluation of all PNP engineering programs, such as construction and repair projects, land utilization projects, housing and quartering projects, and other related activities. The Director for Engineering Service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 11) ***Legal Service.*** – Headed by a Director with the rank of Police Major General, the Legal Service shall serve as the legal arm of the PNP, act as legal counsel of the chief of the PNP, represent subordinate police offices and heads thereof in civil, criminal and administrative proceedings that arose from service-connected cases, and render legal opinion on police operations and administration. The Director for Legal Service shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- b) ***National Operational Support Units.*** – (1) ***Maritime group.*** – Headed by a Director with the rank of Police Major General, the Maritime group shall perform all police functions over Philippine territorial waters and rivers. The Director for maritime group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 2) ***Intelligence group.*** – Headed by a Director with the rank of Police Major General, the Intelligence Group shall serve as the intelligence and counterintelligence operating unit of the PNP. The Director for

Intelligence Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 3) ***Police Security and Protection Group.*** – Headed by a Director with the rank of Police Major General, the Police Security and Protection Group shall provide security for government officials, visiting dignitaries and private individuals authorized to be given protection. The director for police security and protection group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 4) ***Criminal Investigation and Detection Group.*** – Headed by a Director with the rank of Police Lieutenant General, the criminal investigation and detection group shall undertake the monitoring, investigation and prosecution of all crimes involving economic sabotage, and other crimes of such magnitude and extent as to indicate their commission by highly placed or professional criminal syndicates and organizations.

This group shall likewise investigate all major cases involving violations of the revised penal code and operate against organized crime groups, unless the president assigns the case exclusively to the National Bureau of Investigation (NBI).

The group shall be under the control and supervision of the Deputy Chief, PNP for operations.

The Director for Criminal Investigation and Detection Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 5) ***Special Action Force.*** – Headed by a Director with the rank of Police Lieutenant General, the Special Action Force shall function as a mobile strike force or reaction unit to lead special operations pertaining to civil disturbance control, counterinsurgency, hostage-taking rescue operations, reconnaissance, search and rescue, counter terrorism and other special operations.

The force shall be under the control and supervision of the Deputy Chief, PNP for operations.

The director of the special action force shall be assisted by Deputy Director with the rank of Police Brigadier General.

The force shall have three brigades, one for Luzon, Visayas, and Mindanao, each headed by a Commander with the rank of Police Brigadier General.

- 6) ***Drug Enforcement Group.*** – Headed by a Director with the rank of Police Major General, the Drug Enforcement Group shall enforce all laws relative to the protection of the citizenry against dangerous and other prohibited drugs and substance. The Director for Drug

Enforcement Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 7) ***Aviation Security Group.*** – Headed by a Director with the rank of Police Major General, the Aviation Security Group, in coordination with airport authorities, shall secure all the country's airports against offensive and terroristic acts that threaten civil aviation, exercise operational control and supervision over all agencies involved in airport security operation, and enforce all laws and regulations relative to air travel protection and safety. The Director for Aviation Security Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 8) ***Highway Patrol Group.*** – Headed by a Director with the rank of Police Major General, the Highway Patrol Group shall enforce traffic laws and regulations. The Director for Highway Patrol Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 9) ***Crime Laboratory.*** – There shall be established a central Crime Laboratory to be headed by a Director with the rank of Police Major General, which shall provide scientific and technical investigative aid and support to the PNP and other government investigative agencies.

It shall also provide crime laboratory examination, evaluation and identification of physical evidence involved in crimes with primary emphasis on their medical, chemical, biological and physical nature.

There shall likewise be established regional and city crime laboratories as may be necessary in all regions and cities of the country.

The Director for Crime Laboratory shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 10) ***Police Community Affairs and Development Group.*** – Headed by a Director with the rank of Police Major General, the Police Community Affairs and Development Group shall implement plans and programs that will promote community and citizens' participation in the maintenance of peace and order and public safety. The Director for Police Community Affairs and Development Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 11) ***Civil Security Group.*** – Headed by a Director with the rank of Police Lieutenant General, the Civil Security Group shall provide administrative services and general supervision over organization, business operation and activities of all organized private detectives, watchmen, security guard agencies and company guard houses.

The group shall likewise supervise the licensing and registration of firearms and explosives, through the firearms and explosives office, to be headed by a chief with the rank of police brigadier general.

The approval applications for licenses to operate private security agencies, as well as the issuance of licenses to security guards and the licensing of firearms and explosives, shall be decentralized to the PNP regional offices, through the supervisory office for security and investigation agencies, to be headed by a chief with the rank of Police Brigadier General.

The group shall be under the control and supervision of the Deputy Chief, PNP for operations.

The Director for Civil Security Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.

- 12) ***Anti-kidnapping Group.*** – Headed by a Director with the rank of Police Major General, the Anti-kidnapping Group shall be responsible in addressing kidnapping menace in the country and in handling hostage situations. the director for anti-kidnapping group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 13) ***Anti-cybercrime Group.*** – Headed by a Director with the rank of Police Major General, the Anti-cybercrime Group shall be responsible for the implementation of pertinent laws on cybercrimes and anti-cybercrime campaigns of the PNP. The Director for Anti-cybercrime Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 14) ***Explosives and Ordnance Disposal and Canine Group.*** – Headed by a Director with the rank of Police Major General, the Explosives and Ordnance/K9 Group shall be responsible for the management, deployment, utilization and development of EOD and canine units of the PNP. The Director for Explosives and Ordnance and Canine Group shall be assisted by a Deputy Director with the rank of Police Brigadier General.
- 15) ***Integrity Monitoring and Enforcement Group.*** – Headed by a Director with the rank of Police Major General, the integrity monitoring and enforcement group shall be responsible for information-gathering and conduct of offensive operations against erring PNP personnel.

Specifically, the group shall conduct intelligence build-up and law enforcement operations against PNP personnel reported to be involved or protecting illegal activities such as, but not limited to, drug trafficking, human trafficking, financial crimes, cybercrime, malversation, pilferage, graft and corrupt practices, and security violations.

The director for integrity monitoring and enforcement group shall be assisted by a deputy director with the rank of police brigadier general.

**SEC. 13. *Police Regional Offices and Lower Units.* –**

- a) The Police Regional Offices shall be composed of the following:

The Regional Directors of the Police Regional Offices (PROs) shall have the rank of Police Major General, except for the National Capital Regional Office (NCRPO) Regional Director who shall have the rank of Police Lieutenant General;

The Regional Directors of the PROs shall be assisted by the Deputies Regional Director for Administration and Operations who shall both have the rank of Police Brigadier General, except for the NCRPO Deputy Regional Director for Administration and NCRPO Deputy Regional Director for Operations, who shall have the rank of Police Major General;

The Regional Chief of Staff of the PROs shall have the rank of Police Colonel, except for NCRPO Regional Chief of Staff, who shall have the rank of Police Brigadier General;

The Chiefs of the Regional Divisions shall have the rank of Police Colonel.

The Battalion Commander of the Regional Police Maneuver Unit shall have the prescribed rank of Police Colonel.

The Chief of the Regional Headquarters Support Unit (RHSU) shall have the prescribed rank of Police Colonel.

- b) The NCRPO District Offices shall be composed of the following:

A District Director, who shall have the rank of Police Brigadier General, shall head each of the five (5) NCRPO District Offices. The District Directors shall exercise administrative and operational supervision over the police stations under their respective areas of jurisdiction. A Company Commander, who shall have the rank of Police Lieutenant Colonel, shall head the District Police Maneuver Unit, which shall be established to serve as a reserve and contingency force.

- c) The Headquarters of the Provincial Police Office (PPO) and City Police Office (CPO) shall be composed of the following:

A Provincial Director shall have the rank of Police Colonel and shall head the Provincial Police Office. The Deputies of the Provincial Director for Administration and Operations shall both have the prescribed rank of Police Lieutenant Colonel. Upon the recommendation of the Chief, PNP, the NAPOLCOM may upgrade the ranks of the Provincial Directors and Deputies

Provincial Director in large provinces subject to the criteria it has prescribed. A Company Commander shall have the rank of Police Lieutenant Colonel and shall head the Provincial Police Maneuver Unit, which shall be established to serve as a reserve and contingency force. The size of the Provincial Police Maneuver Unit shall vary from province to province depending on the peace and order situation in the area. Each Police Provincial Office shall be provided with a Legal Officer who shall be detailed from the PNP Legal Service.

A City Director shall have the rank of Police Colonel and shall head the City Police Office established in highly urbanized and independent cities. The Deputies of the City Director for Administration and Operations shall both have the rank of Police Lieutenant Colonel. Upon the recommendation of the Chief, PNP, the NAPOLCOM may upgrade the ranks of the City Directors and Deputies City Director in large, highly urbanized cities subject to the criteria it has prescribed. A Company Commander shall have the rank of Police Lieutenant Colonel and shall head the city special weapons and tactics, which shall also be established to serve as a reserve and contingency force depending on the peace and order situation in the area. A Station Commander, who shall have the rank of Police Major shall head the numbered police stations established under the City Police Offices. Each City Police Office shall be provided with a Legal Officer who shall be detailed from the PNP Legal Service.

A Chief of Police, who shall have the rank of Police Lieutenant Colonel, shall head a Component City Police Station, regardless of its type.

A Chief of Police, who shall have the rank of Police Colonel, shall head the police stations under the Southern Police District, Eastern Police District and Northern Police District. A Station Commander, who shall have the rank of Police Lieutenant Colonel shall head the numbered Police Stations under the Manila Police District and Quezon City Police District.

d) At the Municipal Level:

Municipal police stations shall be classified as follows:

- 1) Type "A" Municipal Police Station which shall be headed by a Chief of Police, who shall have the rank of Police Lieutenant Colonel; and
- 2) Types "B" and "C" Municipal Police Stations which shall be headed by a Chief of Police, who shall have the rank of Police Major.

The NAPOLCOM shall categorize the Provincial Police Office, City Police Office, Component City Police Stations and Municipal Police Stations according to population and income classification.

**SEC.14. *Key Positions.*** – The head of the PNP with the rank of Police General shall have the position title of Chief of the PNP: *Provided*, That in no case shall any officer who has retired or is retireable within six (6) months from his compulsory retirement age be designated as Chief of the PNP: *Provided, further*, That in case the chief of the PNP resigns, is incapacitated or removed for cause, the position shall be considered vacant: and *Provided*,

*furthermore*, That in case the chief of the PNP is relieved or suspended, the president shall designate an acting chief of the PNP from among the most senior star-rank officers.

The second in command of the PNP with the rank of Police Lieutenant General shall be the Deputy Chief of the PNP for administration. The third in command with the rank also of Police Lieutenant General shall be the Deputy Chief of the PNP for operations who shall exercise control and supervision over the special action force, criminal investigation and detection group, and civil security group.

The Chief, PNP shall be assisted by a Senior Police Assistant to the Secretary of the Interior and Local Government, with the rank of Police Brigadier General, who shall serve as the main focal point of coordination between the PNP and the department relative to PNP administration and operations concerns. A police attaché occupying the position of police officer and diplomat, with the rank of Police Brigadier General, shall represent the PNP and the DILG before police and law enforcement agencies in other jurisdictions.

At the national office, the head of the directorial staff with the rank of Police Lieutenant General shall be known as Chief of the directorial staff of the PNP. He shall be assisted by the Secretary to the directorial staff who shall have the rank of Police Brigadier General.

The heads of the various directorial staff shall have the rank of Police Major General with the position title of Director of their respective directorial staff they shall be assisted by a Deputy Director and an Executive Officer both with the rank of Police Brigadier General.

The heads of the national administrative and operational support units, with the position title of Director, shall have the rank of Police Major General: *Provided*, That Directors of the Special Action Force, Criminal Investigation and Detection Group, and Civil Security Group shall have the rank of Police Lieutenant General.

The head of the NCR Police Office (NCRPO) with the rank of Police Lieutenant General shall assume the position title of NCRPO Regional Director. he shall be assisted by Deputy Regional Directors and a Regional Chief of Staff both with the rank of Police Brigadier General. Should police regional offices, including the NCRPO, be divided into two (2) separate regions, in accordance with section 25 hereof, each may be headed by a Regional Director with the rank of Police Major General.

The heads of all other regional offices with the rank of Police Major General shall assume the position title of Regional Director. The Regional Directors of all other Police Regional Offices shall be assisted by Regional Deputy Directors with the rank of Police Brigadier General.

The heads of the NCR District Offices with the rank of Police Brigadier General shall have the position title of District Director.

The heads of provincial offices with the rank of Police Colonel shall be known as Provincial Director.

The heads of the district offices established in the provinces with the rank of Police Lieutenant Colonel shall have the position title of District Director.

The heads of the city police offices with the rank of Police Colonel shall have the position title of City Director.

The heads of the police stations established at the municipality or city level with the rank of at least Police Major shall be known as Chief of Police.

**SEC. 15. *Doctrine and Operational Manual Development.*** – The doctrine and operational manual development program rationalizes the systems, standards and procedures in the administration of the PNP. It includes the evaluation, consolidation and formulation of doctrines and the conduct of periodic review of doctrines through field evaluation and testing exercises as well as the dissemination of approved doctrines at all levels of command. It also aims to boost the following concerns:

- a) Revisiting or retooling of the school curricula, the police training programs, and the mandate of the police stations so that these can all contribute to the promotion and establishment of the expanded role of the police officer as a community leader and enable the police officer to be a prime mover for the socio-economic development of the community; and
- b) Development, validation or revision of PNP doctrines and manuals.

**SEC. 16. *Congressional Oversight Committee.*** – There is hereby created a Congressional Oversight Committee to monitor and oversee the implementation of the provisions of this Act. The committee shall be composed of six (6) members from the Senate and six (6) members from the House of Representatives with the Chairpersons of the Committee on Public Order and Illegal Drugs and the Committee on Public Order and Safety of both Houses as Joint Chairpersons. The five (5) other members from each Chamber shall be designated by the Senate President and the Speaker of the House of Representatives, respectively.

The Minority shall have at least two (2) representatives from both Chambers.

**SEC. 17. *Implementing Rules and Regulations.*** – The Chief, PNP, in coordination with the National Police Commission and the Secretary of Budget and Management, shall promulgate the necessary rules and regulations within one hundred eighty (180) days from the approval of this Act for its effective implementation.

**SEC. 18. *Separability Clause.*** – If any provision of this Act shall be held unconstitutional or invalid, the other provisions shall not be affected and shall remain.

**SEC. 19. *Repealing Clause.*** – Sections 24, 25, 26, 29, and 35 of Republic Act No. 6975, as amended, and Section 40 of Republic Act No. 8551, are hereby repealed. All other laws, executive orders, rules and regulations inconsistent with or contrary to this Act are hereby accordingly modified or repealed.

**SEC. 20. *Effectivity Clause.*** – This Act shall take effect after fifteen (15) days following its publication in Two (2) national newspapers of general circulation.

**Approved,**