

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 2282



Introduced by CIBAC Party-List Representative
Eduardo "Bro. Eddie" C. Villanueva

**AN ACT PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES
OF SKILLED WORKERS IN BARANGAYS AND FOR OTHER**

EXPLANATORY NOTE

Registries are developed at the community, state, regional, national, and international levels as they provide an effective and efficient method for handling multiple types of data. In most cases, registries serve as a quick reference in identifying currently available human resources within a specific area.

In the localization of employment generation, the participation of barangays is invaluable. A registry of skilled workers in a specific locality, particularly at the barangay level, will provide a more reliable information on the availability of all levels of skills.

Thus, this bill seeks the creation of the Barangay Skilled Workers Registry, which shall serve as a repository of information voluntarily declared by the skilled workers in every barangay. The registry shall contain relevant details, such as names, addresses, contact information,

nature of services and/or skills offered, professional certifications, and prior work experience, if any. In all cases, the privacy rights of the skilled workers concerned shall be protected in accordance with the Data Privacy Act of 2012.

Updating of the registry shall be aligned with the regular and synchronized data collection conducted by local government units, in line with the Republic Act No. 11315, otherwise known as the “Community-Based Monitoring System Act,” without prejudice to the right of the skilled workers to the withdrawal of his or her personal data from the registry.

In order to assist barangays in undertaking the task of database maintenance, support shall be provided to them in the maintenance and operation of the registries, as well as subsidy to capacitate barangays with information and communications technology (ICT) infrastructure and systems. Likewise, capacity-building through trainings conducted by the National Privacy Commission (NPC), the Department of Labor and Employment (DOLE), and the Department of Information and Communications Technology (DICT) shall be provided to barangay personnel tasked with the duties and responsibilities in the maintenance and updating of the registry, and catering to registrants and potential clientele of skilled workers.

For purposes of assessing the available skills and allocating the appropriate funding and training opportunities, the Technical Education and Skills Development Authority (TESDA) shall make use of the information to formulate a skills supply map to determine the available skills in a city, province, or region. Such skills supply map will be helpful to a myriad of stakeholders, including potential investors and employers, private sector, non-government organizations, and government agencies and instrumentalities, especially in making investment decisions and policy decisions.

Lastly, in view of existing registries of skilled workers, such as TESDA’s Registry of Certified Workers, which contains information on workers that are assessed and certified, and the Department of Labor and Employment’s National Skills Registration Program, the Barangay Skilled

Workers Registry shall provide indispensable information to the enrichment of such registries. Thus, this bill mandates the Department of Information and Communications Technology, in coordination with relevant government agencies, to devise and implement a centralized system harmonizing and consolidating all existing skilled workers registry.

With the foregoing, this bill will spur local generation of employment opportunities for all skilled workers. Thus, the immediate passage of this bill is earnestly sought.


EDUARDO "BRO. EDDIE" C. VILLANUEVA

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1 *Be it enacted by the Senate and House of Representatives of the*
2 *Philippines in Congress assembled:*

3
4 **SECTION 1. Short Title.** – This Act shall be known as “The
5 Barangay Skilled Workers Registry Act.”

6
7 **SECTION 2. Declaration of Policy.** – It is the policy of the State to
8 promote full employment and ensure the availability of quality, local, and
9 regular employment opportunities for all Filipinos.

10
11 Pursuant to this policy, the State recognizes the role of barangays
12 in promoting job creation and economic development within their
13 localities.

14
15 Towards this end, the State shall establish an employment
16 information system at the barangay level, targeting skilled workers
17 residing therein for effective matching of the workforce to local
18 employment opportunities, establish a database of available skilled
19 workers in the locality for investment promotion or generation, and

1 eventually harmonize all existing workers registries into a centralized
2 system.

3
4 **SECTION 3. Definition of Terms.** – As used in this Act, the
5 following terms shall be defined as follows:

6
7 a) Barangay - refers to the smallest political unit into which cities
8 and municipalities in the Philippines are divided in accordance
9 with the provisions of the Local Government Code of the
10 Philippines;

11
12 b) Barangay Skilled Workers Registry - refers to the database of a
13 particular barangay containing the information of all skilled
14 workers residing therein who voluntarily registered and declared
15 their qualifications, skills, and/or prior work experiences; and

16
17 Skilled workers - refer to persons who have some special skill,
18 knowledge, or ability, whether acquired through formal or
19 informal education, prior work experience, and/or training, and
20 possess a degree of expertise in the performance of a given job.
21 The skilled workers referred hereto shall, in no case, be limited
22 to holders of national certificates issued by the Technical
23 Education and Skills Development Authority (TESDA).

24
25 **SECTION 4. The Barangay Skilled Workers Registry.** – Every
26 barangay shall create a registry that will serve as a database for all skilled
27 workers who voluntarily register to offer their services and seek
28 employment opportunities within the locality. The skilled workers must be
29 residents of the barangay where they seek to be registered.

30
31 The registry shall be developed with the assistance of the Department of
32 Labor and Employment (DOLE) through the Public Employment Service
33 Office (PESO) in coordination with the Department of Interior and Local
34 Government (DILG). The registry shall be consolidated with registries of
35 workers developed by the DOLE and other government agencies, in
36 coordination with the Department of Information and Communications

1 Technology (DICT). For this purpose, it shall be compatible with the Public
2 Employment Service Office – Employment Information System (PEIS).

3
4 **SECTION 5. Contents of the Registry.** – The Barangay Skilled
5 Workers Registry shall contain the following details:

- 6
7 a) Name of the skilled worker;
8
9 b) Office or Business Address;
10
11 c) Contact Information, such as mobile number, landline number, or
12 e-mail address;
13
14 d) Nature of the services and/or skills offered;
15
16 e) Proof of qualifications (i.e., TESDA National Certificate (NC),
17 Certificate of Competency (COC), or any other certificate of
18 training or seminars attended), if any;
19
20 f) Prior work experience, if any; and
21
22 g) Photocopy of Philippine Identification Card (Philippine ID)
23 pursuant to Republic Act No. 11055. If the registration is made
24 during the pendency of the implementation of Republic Act No.
25 11055, the applicant shall submit photocopies of two (2)
26 government-issued identification cards. This is without prejudice
27 to the submission of the said copy of the Philippine ID
28 immediately upon availability.

29
30 The barangay secretary shall post at the barangay’s bulletin board
31 or a conspicuous place within the barangay hall a regularly updated
32 summary of available skilled workers in the locality, without explicitly
33 mentioning the name and other personal details of the workers in the
34 Registry, and in all cases, with due regard to the provisions of Republic
35 Act No. 10173, otherwise known as the “Data Privacy Act of 2012,” and
36 its implementing rules and regulations. Such summary shall also be
37 posted online, either through the official website of the barangay or its

1 official social media account/s, and reflected in the barangay human
2 resource profile for investment promotion or generation.

3
4 **SECTION 6. Access to the Registry and Information Contained**
5 **Therein.** – The barangay shall, upon a duly verified request, provide the
6 following information to the requestor:

- 7
8 a) Title or occupation of the skilled worker;
9
10 b) Nature of the services and/or skills offered by the skilled worker;
11
12 c) Proof of qualifications (i.e., TESDA National Certificate (NC),
13 Certificate of Competency (COC), or any other certificate of
14 training or seminars attended), if any; Provided, That license
15 numbers or other similar control numbers shall be redacted,
16 unless and until the potential employer has decided to conduct
17 the pre-employment process for the engagement of the skilled
18 worker; and
19
20 d) Prior work experience of the skilled worker, if any, which shall be
21 couched in general terms.

22
23 The request shall be made to the barangay through a form, which
24 shall include the requestor's name, address, contact details, and reason
25 for requesting the above information of the skilled worker; Provided, That
26 prior consent from the skilled worker concerned shall be sought before the
27 foregoing information shall be revealed; Provided, further, That in no case
28 shall the name of the skilled worker be revealed except upon his/her
29 specific consent with prior notice of the identity of the person or entity
30 requesting his/her information; Provided, finally, That access to the
31 registry shall, at all times, comply with the provisions of the Data Privacy
32 Act of 2012 and its implementing rules and regulations.

33
34 The barangay secretary or employee having custody over the
35 registry shall act on the request immediately upon receipt of the duly
36 accomplished and verified form of the requestor.

37

1 **SECTION 7. Prohibition on Collection of Registration Fees. –**

2 The inclusion of a skilled worker’s name and corresponding details in the
3 registry shall be free of charge. However, the constituents who request a
4 copy of the database may be charged a reasonable fee to cover the actual
5 cost of printing or reproducing the details subject of the request.
6

7 **SECTION 8. Updating of the Registry. –** Updating of data collected

8 shall be aligned with the regular and synchronized data collection
9 conducted by local government units, in line with Republic Act No. 11315,
10 otherwise known as the “Community-Based Monitoring System Act.” This
11 is without prejudice to the right of the skilled workers to request the
12 barangay to immediately include and reflect any significant change/s in
13 any of the information mentioned under Section 5 of this Act, including the
14 withdrawal of his or her personal data from the registry upon a verified
15 written request submitted to the barangay.
16

17 Information not voluntarily updated and/or confirmed as unchanged
18 by the concerned skilled worker for a period of three (3) consecutive years
19 shall be removed from the database.
20

21 **SECTION 9. Support and Subsidy for Information and**
22 **Communications Technology (ICT) Infrastructure and Systems for**

23 **Barangays. –** The DILG shall include in its annual budget the necessary
24 amount for the maintenance and operation of the barangay registries, and
25 the subsidy to capacitate the barangays with ICT infrastructure and
26 systems compatible with the PESO-PEIS.
27

28 Likewise, the barangay personnel tasked with the duties and
29 responsibilities of maintaining and updating the registry and coordinating
30 with registrants and potential clientele of skilled workers shall be provided
31 the appropriate capacity-building and training by the National Privacy
32 Commission, DOLE, and DICT, in coordination with the League of
33 Provinces, League of Cities of the Philippines, League of Municipalities of
34 the Philippines, and Liga ng mga Barangay.
35

1 **SECTION 10. Roles of Government Agencies.** – The following
2 agencies shall perform the functions, duties, and responsibilities stated
3 herein:

4
5 a) Barangay:

- 6
7 1) Disseminate information on the requirements and
8 qualifications needed for registration;
9
10 2) Ensure the protection of information submitted by skilled
11 workers in accordance with the provisions of the Data Privacy
12 Act and its implementing rules and regulations;
13
14 3) Coordinate with the PESO of the local government unit
15 exercising jurisdiction over it, or in the absence thereof, the
16 regional PESO, for the establishment of the registry, for job-
17 matching opportunities available within or near the locality,
18 and extension of PESO programs and activities that may be
19 availed of by registered skilled workers;
20
21 4) Update the information contained in the registry, whether
22 annually or upon the request of the skilled worker; and
23
24 5) Process requests for information in accordance with the
25 provisions of the Data Privacy Act and other pertinent rules
26 and regulations.

27
28 b) Department of Interior and Local Government:

- 29
30 1) Supervise and assist in the establishment and maintenance of
31 the registry, on-site or online, in the respective barangays; and
32
33 2) Integrate and consolidate the barangay registries with the
34 Philippine Identification System (PhilSys), the Community-
35 Based Monitoring System, and other existing registries, in
36 coordination with the Philippine Statistics Authority.
37

1 c) Department of Labor and Employment:
2

- 3 1) Through the PESOs, assist barangays in developing a
4 registry, which shall be compatible with the PEIS;
5
6 2) Provide technical assistance and allied support services to the
7 barangays, including, but not limited to, the training of
8 personnel in the various aspects of employment facilitation
9 functions; and
10
11 3) Extend PESO programs under Republic Act No. 8759, as
12 amended by Republic Act No. 10691, otherwise known as the
13 "Public Employment Service Act of 1999," including, but not
14 limited to, employment information services, training,
15 seminars, counseling, and career guidance to registered
16 skilled workers within the barangay.
17

18 d) National Privacy Commission:
19

- 20 1) Conduct training and capacity-building of barangay
21 secretaries and/or barangay employees having custody over
22 the registries to ensure compliance with the Data Privacy Act
23 and its implementing rules and regulations; and
24
25 2) Receive complaints, institute investigations, and/or impose
26 sanctions for any violation of the Data Privacy Act and its
27 implementing rules and regulations in the exercise of its quasi-
28 judicial functions.
29

30 e) Department of Information and Communications Technology:
31

- 32 1) Provide the relevant digital skills training and seminars to
33 barangay personnel tasked with maintaining and updating the
34 registry; and
35
36 2) Devise and implement a centralized system harmonizing all
37 existing skilled workers registries.

1
2 f) Technical Education and Skills Development Authority:
3

4 1) Utilize the registry to offer technical education and skills
5 development programs, courses, and/or scholarships to
6 registered skilled workers that are non-holders of national
7 certificates from TESDA; Provided, That priority shall be given
8 to those skilled workers that have no certifications from any
9 training institution, whether public or private; and

10
11 2) Formulate a skills supply map to determine the available skills
12 in each city, province, and/or region.
13

14 **SECTION 11. Pilot Program.** – The DOLE and the DILG shall
15 establish and implement a pilot program in an appropriate number of
16 selected barangays, which shall last for a period of not more than three
17 (3) years. The DOLE and the DILG, in coordination with the barangays
18 included in the initial pilot implementation, shall be responsible for
19 baselining, scoping, and research work prior to implementation, regular
20 monitoring, and evaluation. At the end of the pilot program, the DOLE and
21 the DILG shall submit a report on its findings to Congress.
22

23 **SECTION 12. Harmonization of the Barangay Skilled Workers**
24 **Registry with Other Existing Registries.** – All existing skilled workers
25 registry, including, but not limited, to TESDA’s Registry of Certified
26 Workers and DOLE’s Skills Registry System database, shall be
27 harmonized and consolidated into a single, centralized system, to be
28 made accessible to the original maintaining government agencies and the
29 barangays, but in all cases subject to the provisions of the Data Privacy
30 Act and its implementing rules and regulations. The DICT shall take
31 charge in planning, devising, and establishing a centralized system in
32 preparation for the consolidation of registries.
33

34 **SECTION 13. Appropriations.** – The funds for the initial
35 implementation of this Act shall be sourced from the current budget of the
36 departments concerned. Thereafter, the amount necessary for its

1 continued implementation shall be included in the annual General
2 Appropriations Act.

3

4 **SECTION 14. Implementing Rules and Regulations.** – Within
5 ninety (90) days from the effectivity of this Act, the DILG, in coordination
6 with DOLE, NPC, TESDA, DICT, and other concerned agencies, and
7 upon consultation with relevant stakeholders, shall formulate the rules and
8 regulations for the effective implementation of this Act.

9

10 **SECTION 15. Separability Clause.** – If, for any reason, any
11 section, clause, or term of this Act is held to be illegal, invalid, or
12 unconstitutional, such parts not affected by such declaration shall remain
13 in full force and effect.

14

15 **SECTION 16. Repealing Clause.** – All laws, presidential decrees,
16 issuances, executive orders, letters of instruction, rules, and regulations
17 inconsistent with the provisions of this Act are hereby repealed or modified
18 accordingly.

19

20 **SECTION 17. Effectivity Clause.** – This Act shall take effect fifteen
21 (15) days after its publication in the Official Gazette or a newspaper of
22 general circulation.

23

24 **Approved,**