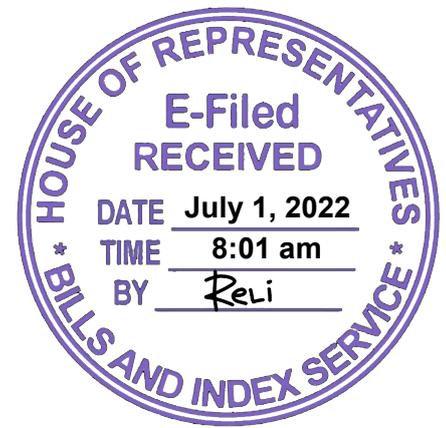


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

19th Congress
First Regular Session

House Bill No. 716



Introduced by **REPRESENTATIVE EMIGDIO P. TANJUATCO III**

EXPLANATORY NOTE

The Philippine Constitution has mandated the State to:

“...take into account, regional, and sectoral norms and conditions and [shall] encourage local planning in the development of educational policies and programs.” (Article XIV, Sec. 5 (1)); and

“...assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.” (Article XVI, Sec. 5 (5))

In the greater scheme of things, however, our public school teachers who are the lifeblood of our basic education system, continue to be neglected and their plight, often overlooked. Under the most recent salary standardization scheme, DepEd Teachers 1-3 receive monthly salaries ranging between Php 25,439 to Php 29,025. This amount would barely allow their families to get by if we consider then NEDA Secretary’s statement in 2018 that a family of five needs to earn Php42,000/month (which translate to approximately Php47,000 in current prices), given that their spouses also earn within the same range.

Furthermore, despite the passage of the localization law in 1996 (RA 8190), numerous public school teachers are assigned very far from their hometowns which mean additional living expenses for them. This bill seeks to improve their quality of life, albeit to a minimal extent, by providing them with a relocation allowance that would help cover such additional living expenses arising from their out-of-town assignments.

Passage of this bill is therefore earnestly sought, in consideration of the dedicated and passionate service delivered by our public school teachers.

EMIGDIO P. TANJUATCO III

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Introduced by **REPRESENTATIVE EMIGDIO P. TANJUATCO III**

AN ACT
PROVIDING INCENTIVES TO PUBLIC SCHOOL TEACHERS WHO ARE ASSIGNED OUTSIDE OF THEIR TOWNS AND PROVINCES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the “Teachers’ Relocation Allowance Act.”

SEC. 2. *Declaration of Policy.* It is the policy of the state to provide incentives to public school teachers who are assigned to teaching jobs outside of their respective towns and provinces. As much as possible, public school teachers shall be assigned to their respective towns.

SEC. 3. *Assignment to Another Town within the Same Province* – Any public school teacher who is assigned to a town other than his own, shall in addition to his basic salary and benefits under the Salary Standardization Law, be entitled to Two Thousand (P2,000.00) Pesos monthly as relocation allowance while serving such assignment.

SEC. 4. *Assignment to Another Province.* Any public school teacher who is assigned to a town of another province, other than his own, shall in addition to his basic salary and benefits under the Salary Standardization Law be entitled to receive Four Thousand (P4,000.00) Pesos a month as incentive allowance while serving such assignment.

SEC. 5. *Qualifications.* For purposes of determining the town or province of origin of a public school teacher, the employee records filed in the Department of Education shall be consulted; otherwise, the sealed certification from the town mayor or the provincial governor shall be used.

SEC. 6. *Tax Exemption* – The relocation allowance received under the provisions of this Act shall be exempt from tax liability.

SEC. 7. *Appropriations.* The amount necessary for the initial implementation of this Act shall be charged against the current appropriations of the Department of Education. Subsequently, the necessary funding shall be included in the appropriations for the Department of Education in the annual General Appropriations Act.

SEC. 8. Separability Clause. If any provision of this Act is held unconstitutional or invalid, the remaining provisions which are not affected thereby shall continue to be in full force and effect.

SEC. 9. Repealing Clause. All laws, decrees, executive orders, rules and regulations, and other issuances, or parts thereof, contrary to or inconsistent with this Act are hereby modified, amended, or repealed accordingly.

SEC. 10. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,