Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

EIGHTEENTH CONGRESS
Second Regular Session

HOUSE RESOLUTION NO. 1537

Introduced by MARINO Party-list Representatives
SANDRO L. GONZALEZ
and MACNELL M. LUSOTAN

RESOLUTION
DIRECTING THE COMMITTEE ON LABOR AND EMPLOYMENT, THE
COMMITTEE ON TRANSPORTATION AND OTHER RELEVANT
COMMITTEES OF THE HOUSE OF REPRESENTATIVES TO CONDUCT AN
INQUIRY, IN AID OF LEGISLATION, ON THE REPORTED VIOLATIONS OF
THE MINIMUM WAGE ORDERS, OCCUPATIONAL SAFETY AND HEALTH
STANDARDS LAW, NON-PROVISION OF GOVERNMENT MANDATED
BENEFITS AND OTHER VIOLATIONS OF THE CONDITIONS OF
EMPLOYMENT OF DOMESTIC SEAFARERS, DETERMINE THE SHIPPING
COMPANIES THAT ARE IN VIOLATION THEREOF AND RECOMMEND THE
IMPOSITION OF APPROPRIATE PENALTIES ON SHIPPING COMPANIES
THAT ARE FOUND LIABLE, WITH THE END IN VIEW OF PROVIDING
DOMESTIC SEAFARERS WITH WAGE RATES AND WORKING CONDITIONS
THAT ARE IN ACCORDANCE WITH THE LAW

WHEREAS, Article XIII, Section 3 of the 1987 Constitution provides that “the State shall
afford full protection to labor, local and overseas, organized and unorganized, and promote
full employment opportunities for all;

WHEREAS, the National Wages and Productivity Commission of the Department of
Labor and Employment imposes the minimum wage rate for non-agricultural sector, in
which the seafarers are included, in the different regions of the country;

WHEREAS, Section 1 of the Republic Act No. 11058, otherwise known as the
Occupational Safety and Health (OSH) Standards Law, affirms that the State “shall ensure
a safe and healthful workplace for all working people by affording them full protection
against all hazards in their work environment”;

WHEREAS, the government mandated benefits for employees such as PhilHealth (RA
7875, as amended by RA 9241), Social Security (RA 1161, as amended by RA 8282), and
Pag-Ibig (RA 9679) cover the workers in the local shipping industry;

WHEREAS, there have been several confirmed reports of domestic inter-island shipping
companies violating the minimum wage orders imposed in the National Capital Region
(NCR) and other regions where major ports can be found; reports of violations of OSH
Standards Law through failure to provide safety gears and personal protective equipment
to the workers on the ship; violation of normal work hours; non-payment of overtime pay
as imposed by the Labor Code; and non-payment of government mandated benefits such as SSS, PhilHealth, and Pag-Ibig contributions for the seafarers;

NOW THEREFORE, BE IT RESOLVED, as it is hereby resolved, by the House of Representatives, to direct the Committee on Labor and Employment, the Committee on Transportation and other relevant committees of the House of Representatives, to conduct an inquiry in aid of legislation, on the reported violations of the minimum wage orders, OSH Standards Law, non-provision of government mandated benefits and other violations of the conditions of employment of domestic seafarers, determine the shipping companies that are in violation thereof and recommend the imposition of appropriate penalties on shipping companies that are found liable, with the end in view of providing domestic seafarers with wage rates and working conditions that are in accordance with the law.

Adopted,

SANDRO L. GONZALEZ
Representative
MARINO Party-list

MACNELL M. LUSOTAN
Representative
MARINO Party-list